Post Details:
Speciality: Welsh Clinical Academic Track (WCAT)
Training: Speciality Training
Indicative vacancies: 0-3

Location of Post(s)/Employers:

- Bangor University
- Cardiff University
- Swansea University

Staff Group: Medical
Job Type: Specialty Training
Salary Scale: University Pay Scales and Conditions

Qualifications and professional registration required:

The qualifications and professional registration requirements plus other eligibility criteria can be found in the person specification. The person specification for this specialty is available from the Specialty Training website which can be accessed from Oriel.

Commencement Date: Wednesday 4th August 2027

Anticipated Duration of the Programme: Dependent on entry level, subject to satisfactory ARCPs

Programme information:

The WCAT fellowships are an exciting pathway of academic training, in run-through clinical fellowship positions within Academic Medicine and Dentistry. They are a collaboration between HEIW/Wales Deanery and the major universities in Wales (Bangor, Cardiff & Swansea) in association with and receiving ringfenced funding from Welsh Government.

The programme includes a salary funded 3 year PhD Training Fellowship (OOP) with protected academic time in their subsequent clinical placements (80% clinical and 20% academic training) for the duration of the training programme. WCAT residents are employed by the University where their academic research is based and have an honorary contract with the Health Boards across Wales for clinical placements.

When residents submit an application for the WCAT Programme, it is expected that an area of research has been identified for a PhD and a connection has been made with the relevant University. They will also have discussed the application with the TPD of their chosen specailty prior to submitting the application. Specialty Training Programme Contact Details - HEIW

WCAT fellowships are run through posts. A resident entering the programme at CT1/ST1 level would be guaranteed continued training to CCT in their chosen specailty, subject to satisfactory progression through both their academic and clinical training. Residents applying from Core training would also need to demonstrate appointability, through national selection, in their chosen higher specialty.

Eligibility Criteria for recruitment to Specialty Training 2027 – Immigration Requirements:

To determine if you are eligible to apply for WCAT training in the current recruitment round, please refer to the Right to Work Section which can be found at https://specialtytraining.hee.nhs.uk/Recruitment/Application-guidance

How to Apply:

- Applications are invited for WCAT training programme at CT1/ST1 level, or above, starting 4th August 2027
- Potential residents **must** discuss career plans with the Specialty Training Programme Directors or Specialty Advisors beforehand. Contact details can be found on the HEIW Website.
- Candidates are encouraged to explore possible areas of research focus with potential Academic/Educational Supervisors prior to application to determine whether the preferred university can accommodate the potential research project.
- Candidates who are currently 12 months away from their CCT date are not eligible for the WCAT programme.

Application window: 10am Thursday 22nd October 2025 to 4pm Thursday 19th November 2025

Interviews: 27th January 2026

Applications submitted outside of the application window will not be accepted.

Interviews will be conducted online, with WCAT TPD and Leads.

Please ensure that you have completed all the relevant sections of the application forms as missing information will deem your application incomplete and it will not be considered.

You must apply via the online recruitment system, Oriel.

For further information relating to WCAT training please visit Wales Clinical Academic Track (WCAT) - HEIW (nhs.wales)

Contact Details: HEIW – HEIW.WCAT@wales.nhs.uk