

PHARMACY CAREERS

IN WALES



In Wales,
we don't
just offer
a career,
we offer a
way of life.





Harlech, Snowdonia, North Wales

Why choose Wales?



In Wales, we provide...

✓ Quality

So you have access to the best training experience in every sector of your training year

✓ Access

So you're supported by expertly trained designated supervisors

✓ Exposure

So you can experience placements in hospitals, community pharmacies and general practice

✓ Support

So you can explore your next steps and where you really want to take your career

✓ Benefits

So you'll have an attractive salary and excellent terms & conditions throughout your training

✓ Opportunities

So you can progress into structured post-registration career development



Isabel, Community Pharmacist

The results speak for themselves:

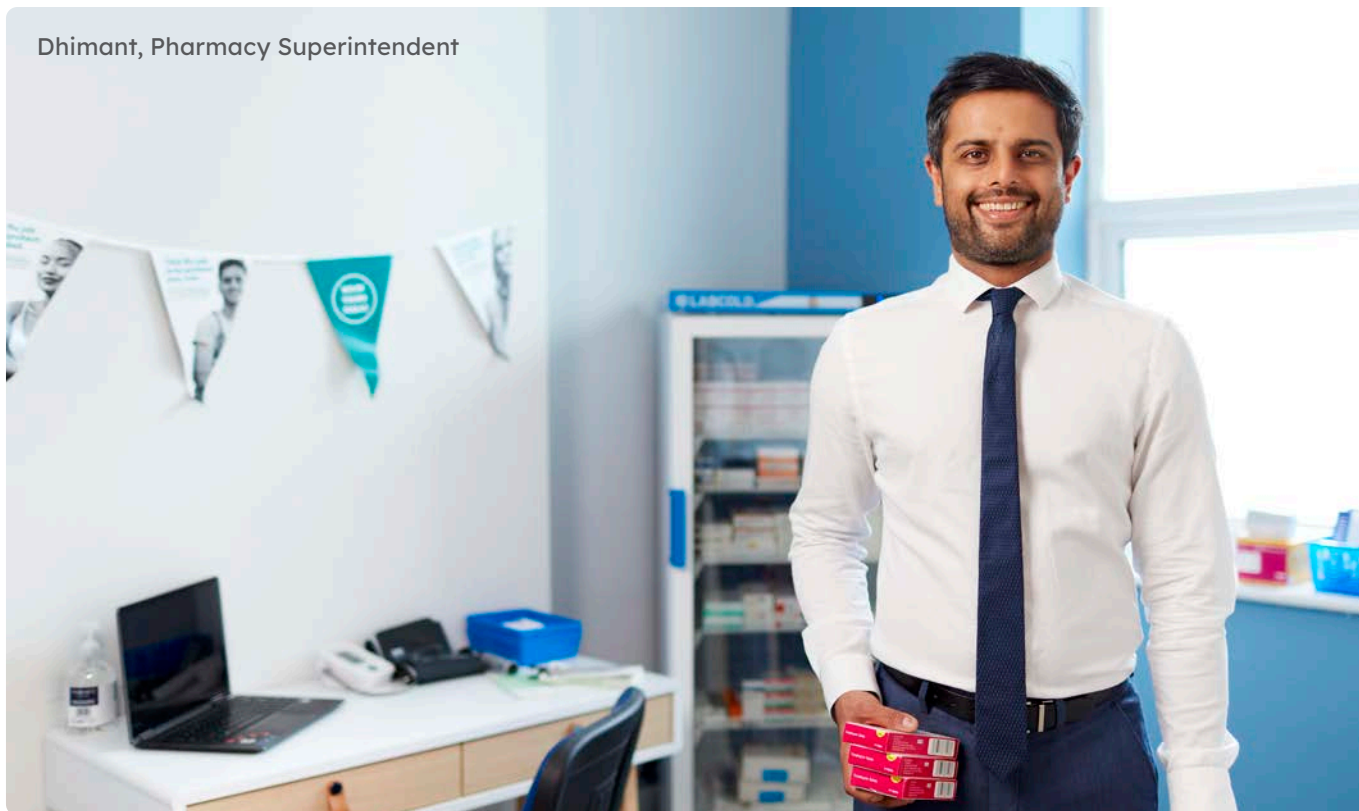
Our trainee pharmacists achieve higher registration assessment results compared to the UK average. We also achieve high satisfaction rates from our trainees.



Support

In Wales, we highly value our pharmacy professionals, and we'll help you to forge a meaningful career at every step.

Dhimant, Pharmacy Superintendent



As a trainee, you'll have access to established training programmes, in a multi-sector training environment and will be supported by senior colleagues to achieve your best.

As a qualified pharmacist, we'll support you to gain the experience, knowledge and skills to practice at every step of your career, enabling you to provide the best possible service for the population.



Training and working in Wales allows you to choose the lifestyle you want at all stages of your life and career.

Blessed with a strong and friendly sense of community, Wales offers affordable housing, stunning surroundings and the potential for lots of relaxation and adventure. If you enjoy the city life, vibrant and exciting bars, clubs, restaurants, shops and social events are all right on your doorstep.

Whether you're a trainee pharmacist or been in the pharmacy profession for years, a move to Wales will allow you to shape a successful career path whilst benefiting from higher levels of fulfilment in your life.

FROM TOP TO BOTTOM: Tenby Castle Beach, cafe in Cardiff arcades, mountain biking in Elan Valley, Wales Millennium Centre in Cardiff Bay

Train in Wales





Sam, Hospital Pharmacist

Innovation



“As Wales was the first nation to offer a multi-sector foundation training programme for trainee pharmacists, I returned to Wales to begin my career.”

Sam Macdonald,
Hospital Pharmacist

Innovative and supported training you can count on

In Wales, transformation of pharmacy education and development is well underway. We are leading the way in response to the major General Pharmaceutical Council (GPhC) reforms, with distinctive, quality assured models of development for trainee pharmacists, post-registration foundation pharmacists, advanced and consultant level practitioners.

Meeting your needs to help you make a difference

Our programmes have been designed to meet the growing expectations of graduates and the long-term needs of NHS Wales. The unique multi-sector model contributes to developing a flexible pharmacy workforce, with the skills and competence, to increasingly use their valued medicines expertise, in the full range of healthcare settings and deliver the vision of *A Healthier Wales*.

Range of pharmacy programmes

Wales offers an excellent choice of established, quality, well-structured and relevant training opportunities. You'll also get career support, right up to and after you register as a pharmacy professional, because in Wales, we value your continuing professional development (CPD) as much as you do.

High satisfaction levels

Wales consistently has high pass rates, compared to other parts of the UK, for the GPhC registration assessment.

Multi-sector training

In Wales, our unique multi-sector training rotation programme, provides you with three 4-month training placements in a community pharmacy, GP practice and hospital. Meaning you'll develop the skills, experience and confidence to work in any pharmacy environment.

A sense of belonging

As part of a cohort of over 100 trainee pharmacists, Wales has an active and vibrant peer group. You will get to know your teams across the different sectors of practice as well as your peers at your off-site training sessions – providing opportunities for learning, networking, and socialising.

Supportive designated supervisors, trainers and mentors

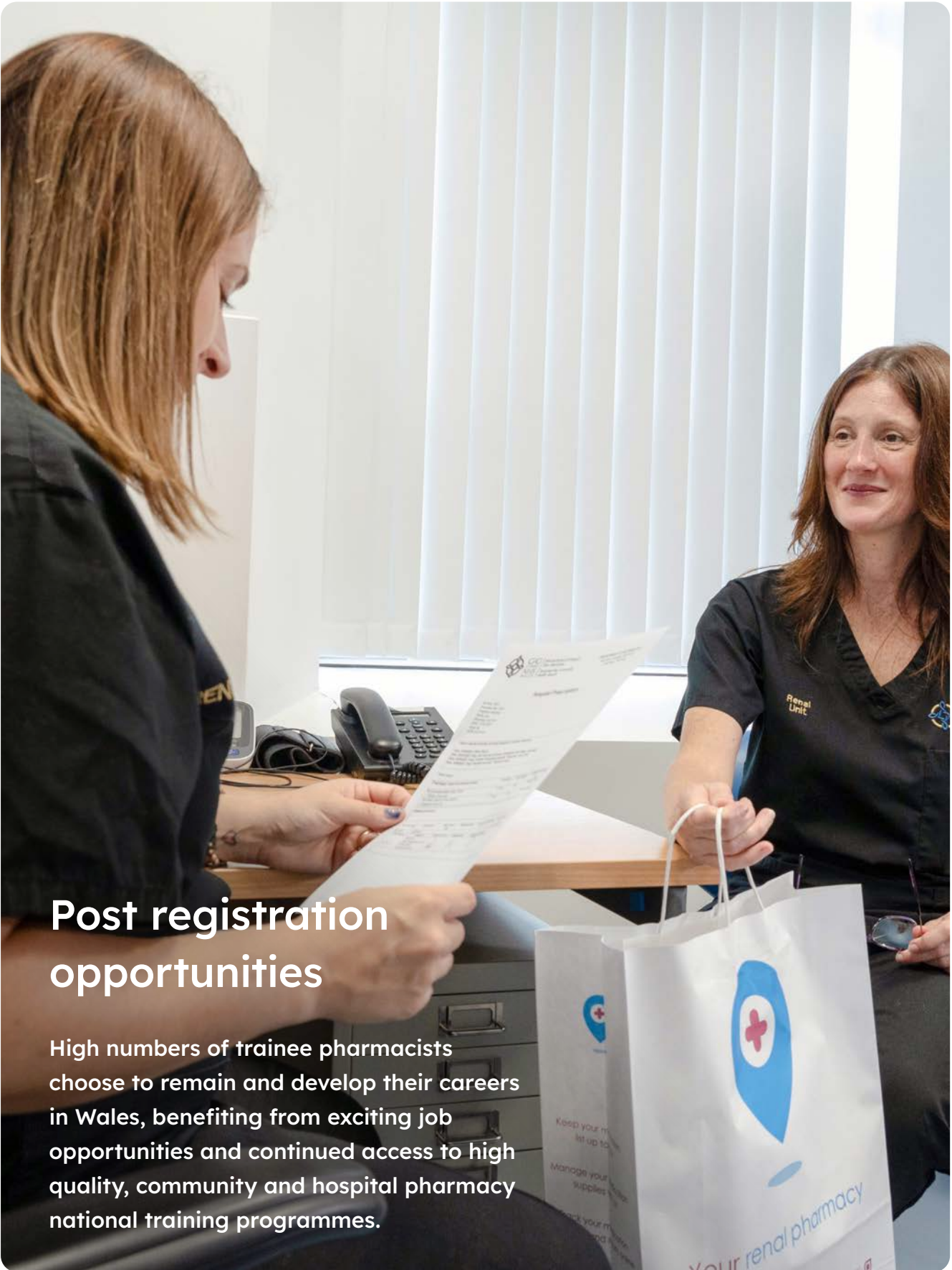
As a trainee in Wales, you can be sure that your experience is well co-ordinated and your progress is objectively measured. You'll benefit from a designated supervisor in each sector of practice, who will share their knowledge, experience and expertise in a friendly and rewarding environment.

NHS single lead employer

Wherever you train in Wales, you will have one employer for the duration of your training programme. This means you'll only need to sign one contract for your training programme and experience a seamless transition between posts. You'll also get your queries answered quickly and consistently, less complication with the Tax and National Insurance you pay, plus, you'll be able to take advantage of the NHS Salary Sacrifice scheme and other Employee Benefits packages available to NHS Wales employees.

A smooth transition to practice

In Wales, all trainee pharmacists complete National Clinical Services Accreditation (NCSA) as part of their training, meaning you can deliver all national clinical services, if you choose to transition directly into community practice.



Post registration opportunities

High numbers of trainee pharmacists choose to remain and develop their careers in Wales, benefiting from exciting job opportunities and continued access to high quality, community and hospital pharmacy national training programmes.

Post-registration Foundation Programme

Once you've qualified, there are also many opportunities, through local employers, to undertake our centrally funded Post-registration Foundation Programme. The programme supports newly registered pharmacists, to develop the knowledge, skills and behaviours, to confidently practice in any sector, at a generalist Post-Registration Foundation Level. It provides protected development time to build confidence and competence in practice, beyond what is required for registration as a pharmacist, with the support from experienced practitioners. Importantly, it bridges the period for new registrants, until the new Initial Education and Training of Pharmacists (IETP) standards are fully implemented (July 2026) and includes the achievement of Independent Prescribing status.

Welsh Clinical Leadership Training Fellowship (WCLTF)

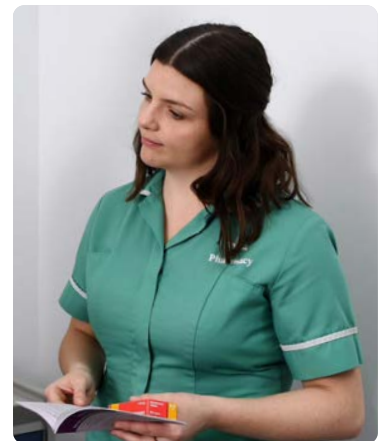
Development options in Wales include opportunities to train on our WCLTF which, is a one-year post-registration training programme for pharmacists and other healthcare professionals, offering the unique opportunity for training and hands-on experience in clinical leadership and management. The aim of the scheme is to recruit and develop aspiring clinical leaders of the future and provide them with the range of knowledge, skills and experience required to be credible and influential leaders in a future modern NHS.



Advanced and Consultant Level Practice

To develop your career through to advanced and consultant pharmacist level roles, we provide opportunities to access central funding, which mean

you can tailor your development using a range of master's level modules or programmes. These may include education, research and digital modules, or independent prescribing and clinical courses.

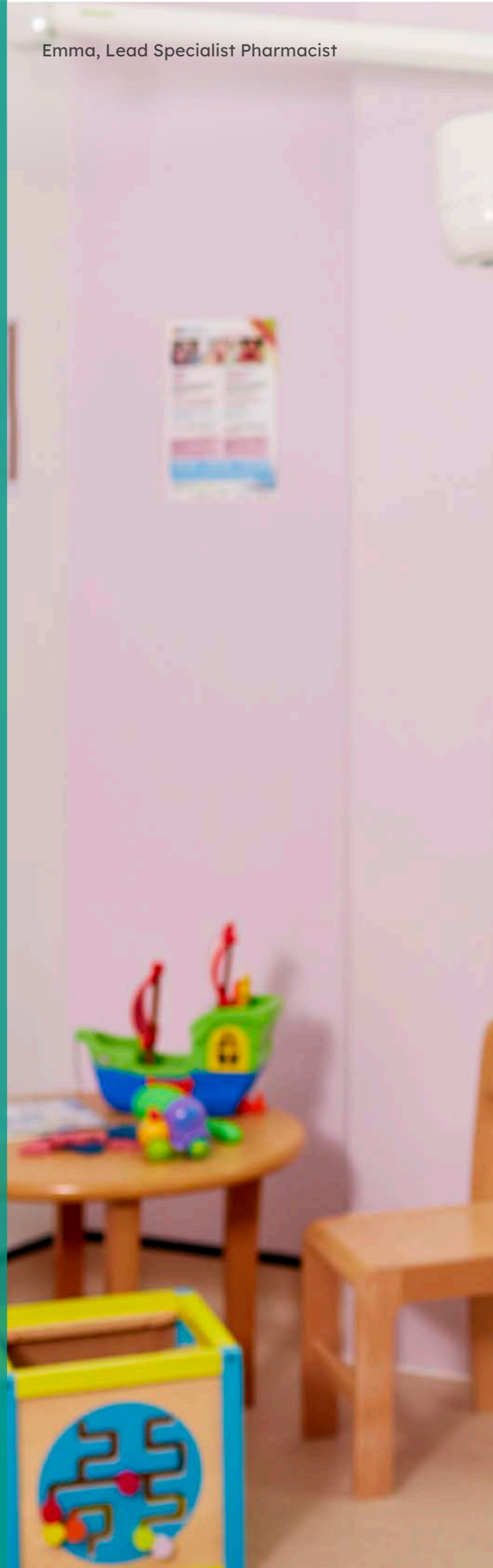


Learning and Resources

As a pharmacy professional in Wales, there is access to a range of self-directed learning resources including e-learning packages, videos, podcasts and 'fast pharmacy facts' which are designed to support your professional practice and continuing professional development – all of which are free.

Emma, Lead Specialist Pharmacist

Work in Wales





Passion



“Having the support of dynamic teams and being surrounded by stunning coastal scenery, makes being a pharmacist in Wales an easy choice.”

**Reem El-Sharkawi,
Pharmacist, General Practice**

Work in a country passionate about health

When Aneurin Bevan established the NHS in 1948, he did so on the principles of equality of access and the service being based on need, not on the ability to pay. While Wales is a part of the UK, health policy is devolved to the Welsh Government, meaning that we can make the right health policies in Wales, for Wales. This includes an exciting new community pharmacy contract, delivering more clinical services.

Shape the future of pharmacy in Wales

Wales is a small, forward thinking and friendly nation and by working here you can take on roles that promise access to key decision-makers, so that you can help Wales shape the future of the services you provide.

One career, many paths

There are pharmacist posts in a range of sectors and levels, available across Wales. We are experiencing an increase in new pharmacy positions in primary care, with a wide variety of opportunities in secondary care and many stimulating community pharmacy roles.

We're also planning to ensure that all pharmacists in clinical roles in all sectors will be able to train and use their skills as independent prescribers, in community, general practice and Health Boards settings.

Continue your professional development

In Wales, continuing professional development is embedded into practice in every sector, with centrally funded opportunities for those building advanced and consultant level portfolios.

Rewarding roles at the heart of the community

You'll have excellent employment prospects after you qualify, whatever sector or role you choose, providing you with the opportunity to put your expertise into practice. Whether it's using your clinical skills to take referrals from general practices, enjoying formal collaboration with health care professionals, or using your people skills to provide new clinical services, as a pharmacist in Wales, the significant contribution you make to the health of the Welsh population is truly valued.



Technology Enabled

In Wales, we have joined up technology across seven fully integrated Health Boards, meaning you have access to general practice medical records wherever you are in practice. This enables you to work with accurate and up to date information, to provide the best care possible.

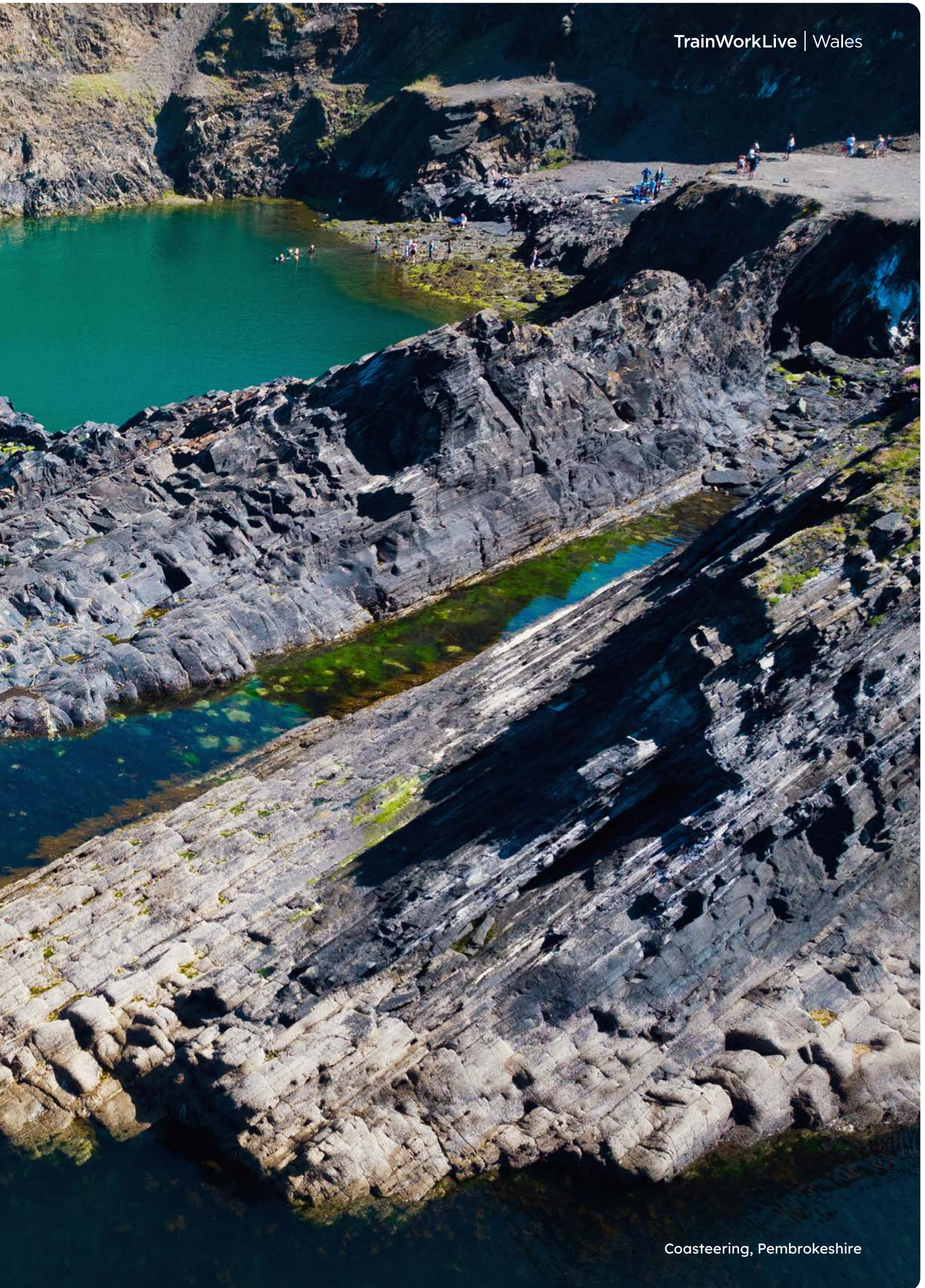
Supported by a skilled team

As a pharmacist in Wales, you'll be able to help your pharmacy technicians and support staff reach their full potential, by supporting them to enhance their confidence, knowledge and skills, to practice safely in any sector in clinical services through work-based training modules. Staff undertaking roles at the top of their competence, means you'll have the time to improve both the services you provide and the health of those in your community.

Benefitting from
a strong sense of
community, affordable
housing, great schools
and loads of ways to
relax and have fun,
Wales is a great place
to work and live either
on your own, or with
your family.

Live in
Wales







A country of compelling contrasts



Harlech Beach, Snowdonia

Compact but diverse, Wales is a country where picturesque communities, unspoilt coastlines, stunning countryside and vibrant cities combine to offer you all the relaxation and family adventure you need.

(LEFT PAGE) FROM LEFT TO RIGHT: Manorbier Castle, Cardiff Bay, Wales Millennium Centre, Merthyr Mawr Food Festival, Tenby, Pembrokeshire coaststeering, Presili Hills, Cardiff Market.

Urban living

Fast emerging as one of Europe's most energetic capitals, Cardiff offers world-class shopping, stylish dining, beautifully kept parks and all the other advantages you'd expect from modern urban living. Newport is a city rejuvenated by investment, Swansea appeals with its beach suburbs and the market town of Wrexham offers historical buildings and is the gateway to north Wales.

The great outdoors

There are three National Parks in Wales. But wherever you go, nature is all around you. From luscious mountains to dramatic river valleys, deserted beaches to rugged cliff tops, the natural landscape offers a stunning backdrop whether you're in the mood for adventure, looking to unwind or simply following your daily routine.

Beach life

From the world-renowned Gower coast in the south, to the beautiful Llŷn Peninsula on the edge of Snowdonia National Park in the north, Wales is home to many of the UK's best beaches – all accessible along a continuous 870-mile coastal path that reveals coves, headlands and bays overflowing with wildlife.

Castles & legends

Castles define the Welsh landscape just as much as our hills and valleys. There are 641 in total – imposing, fairy-tale and tumbledown – each offering a glimpse into the past and the chance for you to explore the legends within their walls. Going back even further, there are also dozens of pre-historic sites to see, including some of the best-preserved Neolithic wonders in the UK.

Wales is packed full of possibilities. From heart-racing adventure to simple family pleasures, and everything in between, there's no end to the ways you can fill your spare time.





Enter the field of play

Wales has a proud sporting heritage. From rugby, football and hockey clubs that welcome players of all standards, to golf clubs boasting championship courses, you're welcome to get involved and test your skills.



Adventure on your doorstep

For kids (both small and big), Wales is the perfect playground. Explore pristine rock pools or go pony trekking across our beaches or up some gently rolling hills. We have accessible beaches – many are dog friendly all year round – perfect to provide you and your family with as much fun as you can handle.



Your entertainment capital

With its high-end designer stores, high-street favourites and charming Victorian arcades, it's easy to see why Cardiff is on the map as a destination for world-class shopping. Throw in laid-back live music venues, an ultra-modern waterfront, family-friendly museums and an open-air theatre in the shadows of the castle and you won't be able to stay away.



Dining to suit all tastes

From Michelin-starred restaurants to farmers' markets, cosy neighbourhood cafes to award-winning country pubs, Wales is a place where you can enjoy delicious food whoever you're with and whatever you like to eat.



Family fun with a difference

Sometimes, kids crave something a bit different. If you like to arrange family days out with a twist, Wales is home to the fastest zip line in the world plus an underground trampoline that's suspended 180 feet in the air.

FROM TOP TO BOTTOM: Principality Stadium, Yr Wyddfa, Cardiff Bay, Llandovery Town, Zip Tower in Aberdare.

In Wales, we don't just offer a career,
we offer a way of life.

TrainWorkLive | Wales

trainworklive.wales
trainworklive@wales.nhs.uk



GIG
CYMRU
NHS
WALES

Addysg a Gwellu Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

Transforming the workforce for a healthier Wales