

Summary - All Wales Simulation-Based Education and Training Strategy for the Healthcare Workforce

Vision

Aspiring for excellent Interprofessional Simulation Based-Education and Training; HEIW will lead the development of a highly trained healthcare workforce able to deliver high quality, safe and sustainable care across Wales.

Mission Statements

- ⚡ Inspiring, promoting and supporting the delivery of exemplary, high quality, interprofessional simulation-based education and training accessible to all across the healthcare workforce in Wales
- ⚡ Promoting simulation-based education and training, which is efficient and cost-effective, as integral to the development of the healthcare workforce in Wales
- ⚡ Advancing healthcare simulation not only as an educational modality but also as an important tool for quality improvement and translational science, to enhance patient and service user safety, experiences and outcomes
- ⚡ Fostering the development of simulation-based education and training for healthcare across Wales, based on collaborative learning and working
- ⚡ Advocating for patients, service users and learners to be the focus of all simulation-based education and training activity



Figure 1. Strategy Structure – Domains and Workstreams

Engaging People and Partnerships

Communications and Networking: Maximise communications and networking opportunities to share information and facilitate engagement between simulation educators, trainers, learners, patients, service users and other stakeholders

Collaborations and Partnerships: Establish collaborations and partnerships across Wales, the UK and globally, as well as with industry to harness learning

Digital Platforms: Develop digital platforms to share resources and expertise, showcase best practice, facilitate collaborations and enhance communications across the healthcare simulation-based education and training community in Wales

Promoting Quality

Faculty Development: Provide equitable access to a standardised simulation faculty development programme

Standards and Quality Assurance: Promote quality assured simulation-based education and training across healthcare in Wales underpinned by standards and evaluated to ensure best practice in safe learning environments

Evaluation: Foster evaluation processes to promote a culture of reflective learning leading to improvement

Supporting Simulation Delivery

Accessibility: Improve accessibility, deliverability and utilisation of simulation-based education and training facilities, equipment, faculty and other resources, striving for equitable access for all across the healthcare workforce in Wales

Interprofessional Development: Promote simulation-based education and training as integral and fundamental to interprofessional development and education across the healthcare workforce of Wales

Continuous Professional Development and Performance Review: Recognise and support the work of those delivering simulation-based education and training through Continuous Professional Development (CPD) and performance reviews

Designing Future Directions

Immersive Technologies: Embrace current and future developments in Immersive Technologies to enhance the learning experience delivered by simulation-based education and training

Research: Promote research and evaluation to support the advancement of simulation-based education and training across healthcare in Wales

Evidence-Based Practice: Translate simulation-based education knowledge, literature and evidence into everyday simulation design and delivery

