



DENTAL POSTGRADUATE SECTION

(Formerly part of the Wales Deanery)

Performers List Validation by Experience (PLVE) Competency Framework Guidance

Domain - Professionalism Competency:			
A	To have an up to date Personal Development. Plan (PDP) indicating professional aims and objectives and anticipated training needs for the next 12 months	Copy of PDP and reflective log (signed by the supervisor/trainer)	Identify "core" courses such as GDC requirements (IRMER, CPR etc.). The reflective account should be based on your own NHS dental work.
B	To be aware and understand the requirements of the GDC document "Standards Guidance"	Portfolio containing examples of application of Standards Guidance (GDC) and clinical references application, reference to tutorial discussion (signed by supervisor/trainer) CbDs (case-based discussions)	DO NOT INCLUDE the Standards Guidance document. Demonstrate awareness and understanding of requirements by examples of clinical and CbDs. Provide copies of recent clinical references (in English or translated) normally no more than 6 months old
C	Understand practice NHS complaints procedures	Portfolio containing copy complaints procedure example CbDs	As well as including the practice's complaints procedure, provide examples of complaints (verbal or written), the process, resolution, your reflections and CbDs as appropriate.



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D	Work with patients and colleagues demonstrating courtesy and professional integrity	Written statements from colleagues Patient satisfaction survey and/or multi-source feedback	Provide written statements from colleagues and Practice Staff about team working ability and/or your personal integrity. Include the results of a patient satisfaction surveys (taken from a random selection of your own patients) and comment on your learning.
E	Knowledge and understanding of Clinical Audit and Peer Review	Evidence of Audit/Peer Review	Provide evidence that you have undertaken your own Audit/Peer Review as an NHS Dentist. Note that an audit of x-rays is an annual requirement to comply with IRMER regulations.
Domain – Managerial Competency:			
A	Able to demonstrate good record keeping	Anonymised copies of patient records. (Key Skills – record keeping)	From your work as an NHS dentist, provide at least 5 of your own anonymised patient records, showing a range of treatments (could specify here) and demonstrating good record keeping skills.



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			Include in the portfolio medical history updates and reflection. Ideally enclosed evidence of attendance at Key Skills – Record Keeping course.
B	Able to refer patients to specialist colleagues	Examples of referral letters/replies (Key Skills – record keeping)	Provide a copy of practice drug prescribing protocols and a signed reflective commentary demonstrating understanding of the protocols. Your portfolio should include examples of prescribing from your own NHS cases (real but anonymised) including polypharmacy in the form of CbDs.
C	Able to prescribe drugs / therapeutics for patients safely and with knowledge of potential drug interactions	Examples of anonymised patient records with examples of prescribing and practice protocols. CbDs	Include a copy of practice drug prescribing protocols and a signed reflective commentary demonstrating understanding of the protocols. Your portfolio should include examples of prescribing your own NHS cases (real but anonymised) including polypharmacy in the form of CbDs.



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	Domain - Knowledge of Health & Safety Competency:		
D	Appropriate training in up to date IRMER regulations and Radiation Protection	Evidence of attendance at IRMER course or equivalent (Key Skills – Radiography)	Certificate of attendance or completion of an accredited IRMER course (5 hours) or equivalent.
E	Knowledge of Cross Infection Control procedures	Copy of practice policies (Key Skills – Cross Infection Control)	Include a copy of the policy and demonstrate understanding and application of policy in a reflective commentary. Also include certificate of attendance/completion of any “Cross Infection” verifiable CPD and any audit on cross infection you have carried out in the practice
F	Knowledge of COSHH regulations and other H&S policies	Copies of COSHH policies and practice H&S protocols. (Key Skills – Legislations & Risk Management)	Include copies of the policies and demonstrate understanding and application of policy in a reflective commentary. Include sample copies of COSHH sheets used in your



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			practice. Detail examples of COSHH and/or other verifiable CPD.
	Domain – Professionalism Competency:		
G	Awareness of NHS regulations in providing treatment for patients	Evidence of attendance at “Introduction to the NHS” / “NHS Induction” course. (Key Skills – Legislation and Good Practice). Evidence of previous experience of NHS Primary Care.	A letter from a previous employer or NHS PCT/HB to demonstrate the period(s) of time you have spent as an NHS dentist. Evidence understanding of current NHS regulations through including a certificate of attendance at “introduction to the NHS” / “NHS Induction” course. Also include verifiable CPD certificate of Key Skills – Legislation and Good Practice.
H	Understanding of Employment and Contract Law in the UK	Evidence of Employment Contract (past or present)	Include own signed contract of employment. Demonstrate understanding in a reflective commentary and reference to tutorial discussion (signed by supervisor/trainer). Also include certificate of attendance/completion of any related verifiable CPD – Legislation and good practice.

I	Understanding of the importance of Team Work in Dentistry	Evidence of staff training involvement, staff meetings. (Key Skills – Team Training).	Evidence of involvement in staff training as a dentist e.g. minutes of meetings including action plan and follow up. Examples of application of teamwork e.g. referring to a hygienist.
J	Understanding and experience of working in Primary Care Dentistry. Consideration will be given to experience gained working in the Community Dental Service or Secondary Care Salaried Service	Evidence of working as a dentist providing the full range of treatments in a post-2006 NHS primary dental care setting, normally for at least 12months although applicants will be judged on a case-by case basis	Written statements from colleagues, evidence in CV of work including a full range of treatment, a reflective commentary on your experiences and reference to tutorial discussion (signed by supervisor/trainer).
K	Ability to recognised and deal with medical emergencies in the Dental Practice	Evidence of CPR training. Emergency drug protocol for use in practice. (Key Skills – Medical Emergencies)	Provide an up to date CPR/Medical Emergencies CPD Certificate. Provide a copy of the practice’s emergency drug protocol and demonstrate understanding in a reflective commentary and reference to tutorial discussion (signed by supervisor/trainer).
	Domain – Clinical Skills Competency:		
A	Clinical abilities consistent with practice in Dental Foundation Year 1	Use of DFT early stage peer review tool Clinical experience log, CbDs and DEPS	Provide evidence consistent with DF1.



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