

NURSING SUPPORT WORKFORCE

ORIGIN OF FRAMEWORK

NHS Strategy for a Flexible and Sustainable Workforce developed.

1

2008

DELEGATION GUIDELINES

Initial Delegation Guidelines developed. These have since been refreshed in March 2020.

2

2010

HCSW CODE OF CONDUCT

Code of Conduct written to ensure safety and consistency in HCSW services.

3

2011

HCSW FRAMEWORK

Healthcare Support Worker Framework for Nursing and AHPs developed.

4

2015

A HEALTHIER WALES

The long term Health and Social Care Workforce Strategy for Wales.

5

2018

HCSW INDUCTION

All-Wales NHS Induction Programme Workbook for HCSWs supporting Nursing and AHPs developed.

6

2018

HCSW TITLES REPORT

Review of the use of support worker job titles in NHS Wales and ESR recording.

7

2018

QUALIFICATIONS

HEIW are continuing to review and develop Work Based Learning qualifications with partner organisations.

8

2021

HCSW LEVEL 4

Funding confirmed for a new Healthcare Support Worker level 4 certificate of higher education.

9

2022

APPOINTMENT OF CHEFS

Care Home Education Facilitator (CHEF) role developed to facilitate and support student placement experiences within care homes.

10

2022

ASSISTANT PRACTITIONER

Work is ongoing with Welsh Government and the RCN on the Nurse Assistant Practitioner role in Wales.

11

2023

ROUTES TO NURSING

Visual developed to explain the routes to registration for Nursing.

12

2023