Allied Health Professions Framework
# Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summary</td>
<td>2</td>
</tr>
<tr>
<td>Who are the Allied Health Professionals?</td>
<td>3</td>
</tr>
<tr>
<td>What is the Framework for?</td>
<td>4</td>
</tr>
<tr>
<td>Six principles in the framework</td>
<td>5</td>
</tr>
<tr>
<td>The results of this Framework</td>
<td>6</td>
</tr>
<tr>
<td>The 13 Allied Health Professions</td>
<td>7-9</td>
</tr>
<tr>
<td>What the Words mean</td>
<td>10-11</td>
</tr>
</tbody>
</table>
Summary

• This booklet is an Easy Read paper about the Allied Health Professions Framework for Wales.

• It is written by Health Education and Improvement Wales.

• Difficult words are written in bold.

• There is a list of what the bold words mean at the end.
Who are the Allied Health Professionals?

• 13 different professions (Page 7).

• Help young and old people.

• Help people with a disability.

• Reduce impact of poor mental health.

• Reduce impact of physical illness.

• Help to prevent people from becoming ill.
What is the **Framework** for?

- This *framework* helps bring change.

- It is a plan to help meet the needs of the *population*.

- *Allied Health Professionals* are not well known.

- This has *restricted* their ability to help people.

- It is a plan to improve the *Allied Health Profession* workforce.
Six principles in the framework

• **Allied Health Professionals** will help people keep themselves well.

• They will help people to help themselves.

• They will become more **accessible**.

• They will have a strong **identity**.

• They will have and become **influential** leaders.

• They will train to the highest level.
**The results of this Framework**

- Improve the health of the **population**.

- **Allied Health Professionals** provide better care.

- Getting better access to **Allied Health Professionals**.

- **Allied Health Professionals** change the way they work to give more help to people who need it.

- Inspiring a **vibrant** Allied Health Professional workforce that will keep learning and improving.
The 13 Allied Health Professions

- Art Therapists
- Music Therapists
- Drama Therapists
- Dietitians
- Occupational Therapists
The 13 Allied Health Professions continued

- Orthoptists
- Orthotists
- Paramedics
- Physiotherapists
The 13 Allied Health Professions continued

- Podiatrists

- Practitioner Psychologists

- Prosthetists

- Speech and Language Therapists
<table>
<thead>
<tr>
<th>What the <strong>Words</strong> mean</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Accessible</strong></td>
</tr>
<tr>
<td>Able to be reached easily.</td>
</tr>
<tr>
<td><strong>Allied Health Professionals</strong></td>
</tr>
<tr>
<td>Healthcare people that provide a range of support services.</td>
</tr>
<tr>
<td><strong>Disability</strong></td>
</tr>
<tr>
<td>A physical or mental condition that limit's a person’s movement, senses or activities.</td>
</tr>
<tr>
<td><strong>Framework</strong></td>
</tr>
<tr>
<td>Describes a better way of doing things.</td>
</tr>
<tr>
<td><strong>Health Education and Improvement Wales</strong></td>
</tr>
<tr>
<td>Responsible for making the health workforce better.</td>
</tr>
<tr>
<td><strong>Identity</strong></td>
</tr>
<tr>
<td>How a person or group see themselves.</td>
</tr>
</tbody>
</table>
• **Influential**
  Having an effect on something or someone.

• **Population**
  All the people that live in a place.

• **Profession**
  A job that requires a lot of training and a qualification.

• **Restricted**
  Limited in numbers and/or ability to act.

• **Vibrant**
  Full of energy and life.
We are the strategic workforce body for NHS Wales with statutory functions that include education and training, workforce planning, workforce development and transformation, leadership and succession planning, and careers. Our purpose is to develop a workforce that delivers excellent care to patients/service users and excellent population health.

We are set up as a Special Health Authority alongside the other eleven NHS organisations in Wales, working closely with partners including Social Care Wales, education providers, professional and regulatory bodies and Welsh Government.