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Addysg a Gwellu Iechyd  
Cymru (AaGIC)  
Health Education and  
Improvement Wales (HEIW)

**Addysg a Gwellu Iechyd Cymru (AaGIC)**  
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Our Ref: DLIB/FOI/09-08-21

Date: 20 September 2021

Thank you for your request for information under the Freedom of Information Act, received on 9 August 2021 reference number FOI/09-08-21. I can confirm that Health Education and Improvement Wales (HEIW) has completed a search of its records and has established that it does hold information falling within the confines of your request. Please find our response to your request below.

**I would therefore like to please request the following:**

**Population**

**Doctors in training - Foundation and all specialties**

**All regions in Wales**

**Over the last 5 years ( if possible using "training year" rather than calendar or financial as this is how study leave allowance is allocated)**

**Data elements (totals)**

**Number of trainees**

**Total study leave days available**

**Study leave days used**

**Study leave days unused**

**With possibilities of aggregating by:**

**Region**

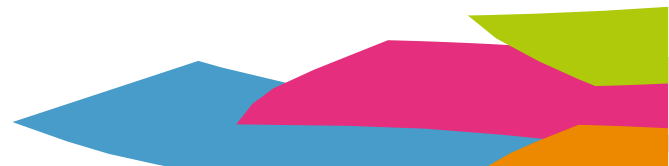
**Specialty**

**Region & Specialty**

In response to your request, please find enclosed a breakdown of study leave among trainee doctors across all specialties, for all regions in Wales over the past five years. Please note, section 40(2) of the Freedom of Information Act states that information is exempt from disclosure if it constitutes the personal data of a third party and disclosure of that data would be in breach of any of the data protection principles outlined in the Data Protection Act (DPA). Given this, it is not possible for HEIW to disclose the exact number of trainees relating to five or less individuals (and subsequent totals) as there is a risk the information may result in data being shared which is personally identifiable. Where the numbers are fewer than 5 the data has been redacted.

The notes overleaf provide some background explanation of the figures.

- Generally, the leave year runs from August to August.
- The first tab 'Number of Trainees' provides a count of trainees in each specialty and is broken down by year.
- The second tab 'Entitlement Breakdown' provides the total number of trainees, total study leave days available, total study leave days taken and total study leave days remaining for each of the specialty's across Wales.



- The data is broken down by region where that data is available.
- There are variations among Health Boards in how consistently entitlement is recorded. Some Health Boards automatically record an entitlement for each trainee, some do not record entitlement until a trainee requests it, and other do not record entitlement at all.
- The amount of basic entitlement varies across Health Boards.

Enc (1).      Trainee Doctors Study Leave Days - Entitlement