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Addysg a Gwellu Iechyd
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Health Education and
Improvement Wales (HEIW)

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Our Ref: DLIB/FOI/16-01-23

Date: 16 February 2023

Thank you for your request for information under the Freedom of Information Act, received on 16 January, reference number FOI/16-01-23. I can confirm that Health Education and Improvement Wales (HEIW) has completed a search of its records and has established that it does hold information falling within the confines of your request. Please find below the response to your request.

1. How much of money is allocated for PASS programme in each GP training scheme?

None – GP training schemes are a separate entity to PASS programme regions. The reason for this is that the number of trainees per educator is fixed to a small range and the proportion of trainees asked to attend the PASS programme is not uniform across Wales.

2. What is the additional remuneration paid to the PASS educators?

This depends on the number of groups of trainees they are working with. They are paid at GP01 on the GP Educator payscale – this is the link for your information [GP educator pay scale 2022 to 2023 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/gp-educator-pay-scale-2022-to-2023)

3. Why did the HEIW devise such a programme based on data borrowed from a training scheme under a different deanery in a different country?

The PASS educators are using a variety of methods to support trainees on the programme. Any evidence from programmes of other UK deaneries is equally applicable to trainees in Wales since all UK trainees are recruited nationally using the same assessments and standards. There is no reason to suggest interventions that help trainees to have a less complicated training journey in one area would not apply to trainees in any deanery, but HEIW will evaluate the impact and value of this programme.

4. How much money is spent for 6 month extension of training period for a GP trainee?

This depends on the trainee's salary. Trainee salaries vary according to their previous experience. Extensions are normally for up to 6 months. Here is a list of Junior Doctor annual salaries for Wales [Pay scales for junior doctors in Wales - Junior doctors' pay scales - BMA](#) . The trainers' grant is £4,620 per 6 months



5. Is there any legal basis/ GMC guidance/RCGP guidance for imposing this program as mandatory requirement for certain trainees?

The programme is not mandatory. At HEIW our commitment is to support all trainees to achieve their potential and have the best training experience. There is clear evidence which links MSRA recruitment scores to the risk of experiencing a complicated training journey. The programme is supportive and delivered in partnership with individual trainees with the aim of maximizing their opportunities to succeed.