

Our Ref: DLIB/FOI/13/10/21

Date: 16 November 2021

The number of healthcare students who had their course fees paid for them by HEIW (or previous funding body) who were employed within the Welsh NHS in their first post after graduation; including also the number of students who graduated and were available for employment.

Can I request this information is broken down into available graduates for employment into Welsh and non- Welsh students. I would like this information to be presented by profession:

- **Biomedical Scientist**
- **Cardiac Physiologist**
- **Diagnostic Radiographer**
- **Occupational Therapist**
- **Dietician**
- **Therapeutic Radiotherapy & Oncology**
- **Speech and Language Therapist.**

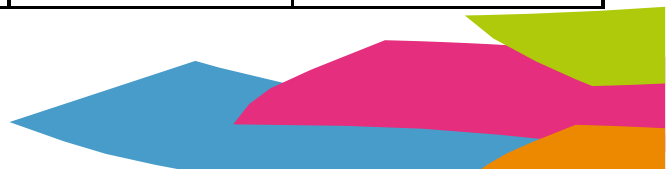
I would like this information for the following years.

- **2021**
- **2020**
- **2019**
- **2018**

In response to your request, please review Table 1 below together with the explanatory notes, which place the information into context and also explains why some of the information requested by you is not available. Please note, section 40(2) of the FOIA states that information is exempt from disclosure if it constitutes the personal data of a third party and disclosure of that data would be in breach of any of the data protection principles outlined in the Data Protection Act (DPA). Given this, it is not possible for HEIW to disclose the exact number of bursary funded graduates not into NHS Wales employment when the data relates to five or fewer individuals as there is a risk the information may result in data being shared that is personally identifiable. Where the numbers are 5 or fewer the data has been redacted.

Table 1

	2020 Exit		2021 Exit as of 11 th November 2021	
	No. bursary funded graduates into NHS Wales employment	No. Bursary funded Graduates not into NHS Wales employment	No. bursary funded graduates into NHS Wales employment	No. Bursary funded Graduates not into NHS Wales employment
Course	Total	Total	Total	Total



Biomedical Scientist	16	*	12	8
Cardiac Physiologist	Not available	Not available	Not available	Not available
Diagnostic Radiographer / Therapeutic Radiotherapy and Oncology	82	18	87	8
Occupational Therapist	82	10	84	17
Dietitian	26	11	37	*
Speech and Language	Not available	Not available	32	*

* redacted data

Explanatory notes:

- a) We have assumed 'course fees paid for them by HEIW' implies the NHS Bursary and have provided figures on that basis.
- b) Please note that 2017 was the first year of the bursary policy for the above courses with a first exit of 2020. Data is only available from exit in 2020 and partial exit data for 2021, as this process is ongoing. The figures provided above do not represent the full total for 2021 exit.
- c) Course length is either two or three years, and employment figures are not available until at least six months after completion of the course.
- d) HEIW does not hold disaggregated figures for radiography. Therefore, the two specialities have been combined
- e) Speech and Language Therapy moved from a 4 year course to a 3 year course. Therefore, there was no exit in 2020 of graduates
- f) HEIW does not hold data specifically for cardiac physiology for 2020 or 2021.
- g) HEIW does not hold data on the nationality of bursary recipients. This data may be available from NWSSP as part of their employment data on behalf of Local Health Boards and Trusts, or as part of their assessment for eligibility of the bursary.
- h) HEIW is working with system partners to increase the availability of employment opportunities for graduates.

NHS Wales Shared Services Partnership (NWSSP) undertake all recruitment for healthcare professionals and may hold data for earlier years. Information on how to contact NWSSP is available on their website:

<https://nwssp.nhs.wales/about-us/freedom-of-information-act-2000/making-a-freedom-of-information-request/>.