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Our Ref: FOI/11/01/21-2

Date: 5 February 2021

I am making a request under the Freedom of Information Act 2000 to be supplied with the following information:

1. The first date in which HEIW became a member of Stonewall Cymru Diversity Champions Programme and confirm if you are still a member.

HEIW first became a member of Stonewall Cymru Diversity Champions Programme on the 23rdMay 2019, our current membership runs until the 21st May 2021 at which time we will review our position.

2. The amount of membership fees paid to Stonewall Cymru since joining their Diversity program.

To date HEIW has paid £6,000 of membership fees to Stonewall Cymru.

3. Benefits received by HEIW from this Membership.

Stonewall Diversity Champions Programme provides the following benefits to HEIW:

- Initial needs assessment and action plan, dedicated Account Manager to advise on best practice.
- Free places at Stonewall best practices seminars held across the UK.
- Guidance in compiling submissions to the UK Workplace Equality Index (WEI) It should be noted HEIW has not submitted an application to WEI.
- Five free adverts in first year of membership on Stonewall Proud Employers jobs board
- Use of Stonewall Cymru Champions logo.
- Access to the My Diversity Champions online hub.
- Free copies of Stonewall research and best practice publications.
- Discounted rates for Stonewall conferences.
- Discounted rates for Stonewall's Leadership, Role Models and Allies Programmes.

