

(HEIW)

From: [REDACTED]
Sent: 09 February 2021 12:39
Subject: LGBT History Month - Tips & Common Challenge Webinars

Hi

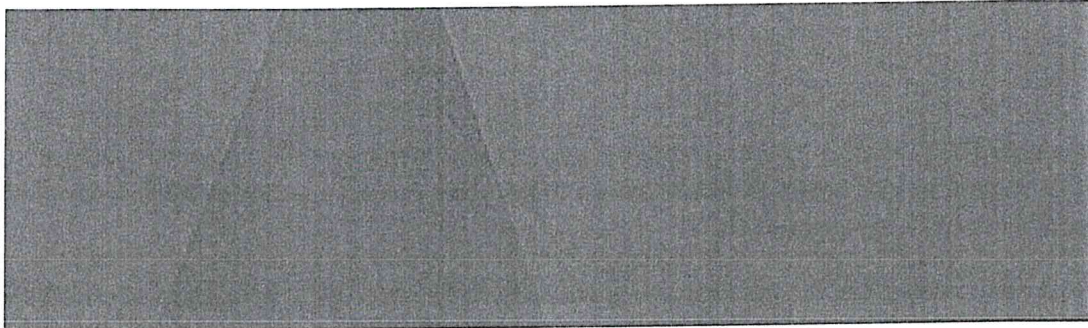
February marks LGBT+ History Month, and this is opportunity to raise awareness of the LGBT+ people over the years who have helped us get to where we are today. Even though working digitally is our new normal, there are still lots of things you can do.

- **Make your events digital:** running an organisation-wide event is a great way to celebrate LGBT History Month. Even though they have to be run digitally this year, there are still plenty of things you can do. An LGBT history quiz, a panel of external speakers, or a social event paired with a fundraising goal are all great ways to mark the occasion.
- **Use your voice externally:** as an organisation, you have the chance to use your platform to push for positive change externally. Using your platform to talk this month can make a big difference. For example, at Stonewall, we'll be taking to TikTok to share important moments from LGBT history. You might decide to talk about a way in which your sector or organisation has played a role in LGBT history, to help share more knowledge with your audience!
- **Take tangible actions:** think of ways you can use your organisation's influence or the collective power of your staff to make a change. Whether you're fundraising for a small LGBT organisation, or becoming a sponsor for a key campaign, you may be able to make a very real, practical difference in the lives of LGBT people who need it.
- **Remind your employees what you stand for:** taking steps to become a more LGBT-inclusive organisation is essential – but some of that impact can be lost if change is communicated with your staff. LGBT History Month is as good a time as any to remind your employees about any Equality and Diversity policies you have in place, actions you've taken to make the world better for LGBT people, and ways to report any experience of discrimination they might have.

Other Events and Resources

- Romani Cultural & Arts Company
Gypsy, Roma and Traveller LGBTQ+ Spoken History Archive
Celebrating GRT Diversity
<http://www.romaniarts.co.uk/voices/grt-lgbtq-spoken-history-archive/>
- Twitter Thread of Events in Wales:
<https://twitter.com/QueerWelsh/status/1356319040579493889?s=20>
- Mas ar y Maes
<https://eisteddfod.wales/mas-ar-y-maes-celebrates-lgbt-history-month>
- LGBTQYMRU MAGAZINE

This month will see the publication of the first Wales-wide, fully bilingual, online LGBTQ magazine produced for the Qommunity by the Qommunity.
Get your free copy by subscribing to LGBTQymru on its website here <https://www.lgbtgymru.wales/> (scroll down for the subscribe icon)



Common Challenge Webinars – Booking Open for Diversity Champions

Over the past year, we've had the unique opportunity of introducing you to the new Workplace Equality Index criteria through the [WEI support series](#).

Learn to Overcome Common LGBT Inclusion Challenges

We've really enjoyed meeting with you for the first two parts of the series – at the introductory webinars and during your criteria consultancy sessions.

Today I'm writing to let you know that bookings are now open for the third and final part of the series – the common challenge webinars.

Book your place now

These 40-minute webinars will bring together key challenges and areas for improvement that employers have identified in parts one and two of the series.

Eight Short Sessions Running Between 24 February and 1 April

Over eight sessions, the team will break down the WEI requirements of each area and explore what best practice looks like. Spaces are limited and **bookings will close 48 hours before each session**. You are welcome to attend multiple sessions.

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[REDACTED]
[REDACTED]
Stonewall Cymru



I ddysgu a rhannu ffyrdd i wneud eich gweithle yn lle y gall pob person LHDT gyflawni eu potensial. Archebwch le nawr.

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