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Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

Post-Registration Foundation Pharmacist Training programme

FAQs



January 2022

How does this programme differ from the HEIW Multi-Sector Foundation training programme?

The table below provides an overview and summary of key differences.

	HEIW Multi-Sector Foundation Training year (previously known as pre-registration year)	HEIW Post-registration Foundation Pharmacist training programme (previously known as foundation training) Additional information can be found via this link; HEIW resource page: https://heiw.nhs.wales/education-and-training/pharmacy/heiw-post-registration-foundation-pharmacist-training-programme-for-newly-registered-pharmacists/
When can a learner start the programme?	Once awarded an MPharm and matched to Wales through the national recruitment process for England and Wales (oriel) i.e., also known as “trainee pharmacists”	Once registered with the GPhC and working in any sector of practice i.e., a newly registered pharmacist and registered with Cardiff University
Does the learner need to have completed their foundation training year in Wales to apply for the programme?	n/a	No but will need to secure an employed role within Wales.
How will the programme places be allocated?	n/a	HEIW will allocate places to the employer in line with the EOI received by 4/3/22. If oversubscribed, places will be allocated pro rata within each Health Board across Wales to provide as even a distribution as possible. Trainee pharmacists that have not secured employment will need to link with potential future employers to secure their new role and discuss and agree the opportunity to enrol on this programme.
When does the learner apply for the programme?	Applications in Oriel open in June each year and to start August of the following year i.e., year 3 of UG degree programme	For 2022 cohort, EOI need to be completed by 4/3/22. Expression of interest form: https://forms.office.com/r/3XhvPUk3K9 Application to the HEI will be from June - mid July 2022.
How does a learner apply for the programme?	Oriel Pharmacy programme Oriel - Home	Via the HEIW & Cardiff University application process

Who employs the learner?	NWSSP as the single lead employer for all foundation trainee pharmacists (NHS employee)	Employer organisation within the chosen sector of practice as a newly registered pharmacist (locums would need to agree approach with employers they work with)
How long is the programme?	12 months (52 weeks)	Approx. 24 months
Will the learner work in different sectors of practice?	Yes and current model of delivery is 4 months in each sector – community pharmacy; GP practice and hospital (order of rotation will vary)	No unless the employer/ learner chooses to organise this locally or the learner's role is based across different sectors
When does the programme start?	The first Monday in August/end of July of each year to enable a 1 st August registration for the following year (pending programme and registration assessment pass)	2022 – one intake in September; other consecutive years will aim for two intakes of max 40 places (80 per academic year) with half from NHS contractor employed sector and half from NHS managed sector) September/Feb but TBC
Who delivers the programme?	HEIW foundation team and host organisations accredited by the GPhC	Cardiff University School of Pharmacy and Pharmaceutical Sciences are commissioned by HEIW in collaboration with RPS and employing organisation
What learning outcomes does the programme deliver?	The GPhC initial education and training standards for pharmacists- IETP (revised in Jan 2021). All foundation programmes are currently working to an interim set of these learning outcomes	RPS post-registration foundation curriculum
Does the learner need to be a RPS member?	No, however this is strongly encouraged in order to get access to the additional RPS resources and support	No. Will receive access to resources required to complete the post-reg foundation programme, however, not access to wider educational resources
What does the learner achieve after programme completion?	Registration as a pharmacist with the GPhC	Practice Certificate in Independent Prescribing (IP); 80 Post-graduate credits by Cardiff University and RPS credential for post-registration foundation generalist level
What are the criteria for application?	See Oriel Pharmacy programme Oriel - Home	A newly registered pharmacist and patient facing in any sector of practice. Has agreed with employer; has an identified practice supervisor (PS) who must be a pharmacist; can nominate a designated prescribing practitioner (DPP) to support achievement of the IP award.

		<p>For further information regarding DPP criteria, please access the links;</p> <p>DPP competency framework Dec 2019.pdf (rpharms.com)</p> <p>Standards for the education and training of pharmacist independent prescribers (pharmacyregulation.org)</p>
Why would a learner complete the programme?	<p>Completion of the foundation year is a requirement in order to achieve registration as a pharmacist with the GPhC (as well as successfully passing the national registration assessment). Wales have had the highest pass rate across the UK for the registration assessment for 2020 & 2021.</p>	<ul style="list-style-type: none"> -Bridges the period until IETP is fully implemented -Support from experienced practitioners & group of peer pharmacists - Further develop competences to support delivery of more complex patient care, reflective of the changing pharmacist role(s) -Becomes a qualified independent prescriber (Pending the GPhC IP enrolment regulatory changes). -Achieving a RPS post-registration foundation credential which is recognised across the UK & is an enabler to transition into advanced practice.
What dedicated/protected time is provided to complete the programme?	<p>Trainee pharmacists get study time equivalent to four hours per week unless there is a specific HEIW off-site regional training day</p>	<p>*Learner – up to 1 day a week for 2 years</p> <p>*Employer practice-based supervisor – up to 1 day a month for 2 years</p> <p>DPP payment (to their employer) for the 90 hours supervisory practice as part of the IP element of the programme</p> <p>*based on FTE and will be pro rata if less than FTE</p>
What does an employer/host organisation need to do?	<p>If interested in hosting trainee pharmacists contact: HEIW.PRP@wales.nhs.uk during January/February to register your interest. Host organisations who have matched with trainees need to abide by the roles and responsibilities outlined in the training agreement.</p>	<p>Provide a Practice Supervisor, who must be a pharmacist, (remote or otherwise); agree to and provide protected time as above for both learner and Practice Supervisor and attend required Cardiff University training</p> <p>Be part of a tripartite agreement between HEIW & learner</p>
What funding is provided by HEIW to support completion of the programme?	<p>Single lead employer scheme within HEIW @ Band 5 agenda for change salary for 12 months. Current salary is £25,655</p>	<p>Employer organisation is funded as below</p> <p>Learner grant - *£8034.79 /year</p> <p>Practice Supervisor grant- *£2731.09 /year</p> <p>* current figures for 22/23 and will be aligned to agenda for change banding</p>

What funding is provided by HEIW to the learner's nominated DPP?	n/a until full implementation of IETP	*£4000.05 per learner and paid to the employer of the DPP as part of the 90-hours supervisory element for IP award *current figures for 22/23
Whose responsibility is it to identify a suitable DPP?	n/a until full implementation of IETP	The learner with support from their employer. For further information re DPP criteria, please access the links; DPP competency framework Dec 2019.pdf (rpharms.com) Standards for the education and training of pharmacist independent prescribers (pharmacyregulation.org) HEIW may be able to provide contact details for potential DPPs
What is the role of the Education supervisor (ES)?	Designated Supervisors (DS) as they are known in foundation year are responsible for signing off a trainee pharmacist. Host organisations are responsible for securing the DS and both the DS and host organisation are required to meet their respective roles and responsibilities outlined in the training agreement	Each learner will be allocated an ES, from Cardiff University to provide pastoral and academic advice and support. ES will undertake more formal intermediate progress reviews; carry out observations known as SLEs; support the PS; meet with learner at least once a month and with PS every 3 months
What is the role of the Practice supervisor (PS) provided by the employer?	The DS as they are known in foundation year are responsible for ensuring the trainee pharmacist always has an appropriate level of supervision. The trainee pharmacist may be supervised for agreed periods by other healthcare professionals. These are called PS. PS should have the appropriate training and relevant experience to be supervising trainee pharmacists. The DS is still responsible for the trainee pharmacist even when they are being supervised by a PS.	Each learner should be allocated a PS by their employer; a PS will oversee the learning in practice element; provide advice and constructive feedback; carry out observations (SLEs) in day-to-day practice on a more regular basis Meet with learner at least once a month; meet with ES quarterly

Further Information

Pharmacist Education and
Training is changing from 2021



HEIW's Case for Change for Pharmacy Education sets out the Vision and ambition for Wales and can be viewed via the following link:

<https://heiw.nhs.wales/files/pharmacy-update-final-2021/>

The model of delivery for the Post-Registration Foundation Training Programme can be found below:

Post-Registration Foundation (PRF) Training Programme – proposed model of delivery
for transition commencing September 2022



RPS post-registration Foundation curriculum information can be found by following the link:

<https://www.rpharms.com/development/credentialing/foundation/post-registration-foundation-curriculum>

Please send any comments or questions to HEIW.IETP@Wales.nhs.uk

