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Health Education and
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NHS WELSH BURSARY FOR HEALTHCARE COURSES

Frequently Asked Questions - May 2025

This FAQ does not apply for Medicine or Dentistry Students



Section 1. Applying for the bursary and queries whilst studying

Section 2. Recruitment during your final year and when working

Section 3. Complying with the Terms and Conditions

Section 4. Making a Request to have your circumstances reviewed.

Introduction:

The purpose of the NHS Wales Bursary Scheme is to provide financial support for students who are studying Health Education Courses and to incentivise them following qualification to work within the health care sector in Wales. The Scheme is made available to students who have been offered places on Health Education Courses in accordance with the Terms and Conditions of the Agreement, that can be found here [NHS Wales Bursary Terms and Conditions 2021](#).

In this document you will find answers to frequently asked questions regarding the NHS Wales Bursary Scheme.

If you cannot find the answer to your query in this document, there are a number of useful links in Appendix 1.

The NHS Wales Bursary is a Welsh Government policy that is managed by two different organisations.

The Student Awards Service (SAS) in NHS Wales Shared Service Partnership (NWSSP) manage applications for the bursary, including eligibility and calculations of how much you may be entitled to receive.

The Bursary Team at Health Education Improvement Wales (HEIW) manage issues that may arise outside a standard application, such as a student changing to a different course, and compliance with the terms of the bursary, such as the tie-in commitment to work in Wales.

Please see Appendix 2 for a list of appropriate courses that you must be considering or have been accepted on for you to be eligible to apply for the NHS Wales Bursary Scheme.

Section 1. Your Eligibility and Application

1. Who can apply for the NHS Wales Bursary Scheme?

To qualify for the NHS Wales Bursary Scheme, you must be accepted for an NHS Wales funded place on a full or part time course in Wales, listed on Appendix 2. See here for terms and conditions of the Bursary Scheme [NHS Wales Bursary](#)



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Improvement Wales (HEIW)

2. If I am not a UK citizen, can I apply for the NHS Wales Bursary Scheme?

You can only apply for the NHS Wales Bursary Scheme if

- You are a UK National or have been granted Indefinite Leave to Remain in the UK.
- You are an Irish National or have been granted Indefinite Leave to Remain in Ireland

International students are not eligible to apply. Overseas applicants without settlement status are not eligible for commissioned places on healthcare professional programmes in Wales and therefore cannot apply for the NHS Wales Bursary Scheme funding. Arrangements to commission international students may be made in collaboration with Welsh Government as workforce requirements dictate but will not be funded through the NHS Wales Bursary Scheme. At the time of writing, there is an International Pre-registration Nursing Project. Please see link for details [International Pre-Registration Nursing Project](#)

3. Do I have to be a Welsh resident to access the NHS Wales Bursary Scheme?

No. You do not have to be a resident in Wales to access the NHS Wales Bursary Scheme. You can apply to the NHS Wales Bursary Scheme if you meet eligibility as per the response to Question 2. You will need to commit to study in Wales for the entirety of the course and to work in Wales for a set period after completion of your course. For example, a period of two years where the course is three years in duration or 18 months where the course is two years in duration. In any case, employment should be commenced within three months of completion of the course.

4. I am a Welsh resident and I want to study outside Wales, can I access the NHS Wales Bursary Scheme?

No. The NHS Wales Bursary Scheme is only available to eligible students who study in Wales and who have committed to work in Wales for the 'Required Period' of time on completion of the course, as per response to question 3.



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Health Education and
Improvement Wales (HEIW)

5. I am already receiving funding from Student Finance (a student loan) for my healthcare course, can I still opt in to the NHS Wales Bursary Scheme?

Yes, however, you must complete your NHS Wales Bursary application within the first 10-weeks from the **start date** of your course. If your application for the NHS Wales Bursary is accepted, you must speak to your Student Finance funding body who will adjust your statutory student support entitlement accordingly. Your Student Finance funding body will also confirm to you if you need to repay any student loans and grants that have already been paid to you.

Eligible, full-time, Welsh domiciled students, receiving the NHS Wales Bursary have access to the full maintenance loan from Student Finance Wales; all other UK applicants may be eligible for the reduced rate student maintenance loan from their respective Student Finance funding body and would need to speak with them directly.

6. How do I apply for the NHS Wales Bursary Scheme?

You can apply for the NHS Wales Bursary Scheme using the link below as soon as you have had a firm offer from your chosen University of a place. We advise you apply as early as possible but you can apply within 10 weeks of the start date of the course. **Your application will not be accepted if it is beyond the 10-week deadline.** Further information on how to apply can be found via the following link – [How to apply for the NHS Wales Bursary](#)

7. How much can I receive for the NHS Wales Bursary Scheme?

You may be eligible to receive the following funding each Academic Year:

- A Non-Means Tested Grant of £1000
- A Means Tested Bursary
- Tuition fees
- Additional Allowances i.e., Dependents Allowance and Parental Learning Allowance, Childcare Allowance, Disabled Student Allowance
- Either the full student loan maintenance grant (Welsh domiciled students) or a reduced rate maintenance loan for other UK nationals



More detail on payments available can be found here [Guide to Understanding the NHS Wales Bursary](#)

8. What does 'Means-Tested' and 'Non-Means Tested' mean?

The Means Tested element of the Bursary is assessed against the total taxable household income and evidenced in the supporting documents provided to the Student Awards Service team. If you apply for the Means Tested element, you will be asked to provide evidence of your household income. This may be your parents' income, or the income of you and your spouse or partner, depending on your circumstances and living arrangements.

The Non-Means Tested grant is not assessed against any taxable income and is a grant that is payable if all other eligibility criteria are met.

9. Can I apply for the NHS Wales Bursary Scheme if I have previously completed an undergraduate degree?

Yes, however, you will only be eligible if you have not previously received funding through the NHS Wales Bursary Scheme. Students are eligible for a maximum of 3 years funding from the NHS Wales Bursary (unless there are extenuating circumstances confirmed by the University).

If you are not eligible to apply for the bursary, you may be eligible to apply to Student Finance Wales for a student loan. All other UK applicants may be eligible for a reduced rate maintenance loan from the Student Finance funding body from their home country.

10. I previously received an NHS Wales Bursary but I didn't complete my NHS course, can I still apply for the NHS Wales Bursary Scheme to complete my course?

Yes, however, the amount you can receive from the NHS Bursary will be subject to any remaining funding not previously paid.

For example, a student who started their first course in September 2023 but withdrew November 2023. The student received 3 months of bursary maintenance payments but then decided to start another course in September 2024. As the students' tuition fees would have been paid for the full academic year, they would only be eligible for a further 2 years of bursary funding. Maintenance payments are only



made for full years, so the student would not be eligible for the remaining maintenance payments for the year they did not complete.

Any remaining eligible years payments will only be awarded for the later years of the new course. For example, if you were awarded one year of bursary for the first year of the course you did not complete, you will be required to self-fund the first year of your new course, then apply for the bursary for the second and third years of your new course.

11. Can I apply for the NHS Wales Bursary Scheme if I have previously completed a postgraduate degree?

Yes, however, you will only be eligible as long you have not previously received funding through the NHS Wales Bursary Scheme. Students are eligible for a maximum of 3 years funding from the NHS Wales Bursary (unless there are extenuating circumstances confirmed by the University)

12. Can I apply for the NHS Wales Bursary Scheme to complete a postgraduate course?

If you have not previously received 3 years funding from the NHS Wales Bursary and are studying on an NHS funded postgraduate programme (see Appendix 2) e.g., MSc/PG Dip Nursing, PG Dip Dietetics and PG Dip Occupational Therapy programmes, you will be eligible to apply for the NHS Wales Bursary. You will not be eligible to apply for the undergraduate maintenance loan or postgraduate master's loan from Student Finance Wales if you are awarded an NHS Wales Bursary. ([Who qualifies for postgraduate Master's finance | Student Finance Wales](#))

All other UK applicants should check if they are eligible for statutory student support with the Student Finance funding body from their home country.

13. Does the NHS Wales Bursary Scheme allow me to transfer to another course in the same University?

Yes, however, this will have to be agreed with your university and the commissioners (HEIW) in advance. If your new course is funded by NHS Wales (see Appendix 2), your funding may continue. If the course is not one funded by NHS Wales or all the course places commissioned by Welsh Government are full, you will be classified



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Health Education and
Improvement Wales (HEIW)

as discontinuing your course and will no longer be eligible for Bursary funding. Please refer to clause 7 of the Bursary Terms and Conditions.

14. Does the NHS Wales Bursary Scheme allow me to transfer to another course/University during my course?

Yes, however, this will have to be agreed by both universities and the commissioner (HEIW) in advance. If your course is funded by NHS Wales (see Appendix 2) and with a University in Wales, your funding may continue. If the course is outside Wales or not one funded by NHS Wales, or if all the commissioned places on an NHS Wales funded course in a Welsh University have been filled, you will be classified as discontinuing your course. You need to ensure that you have informed your current university of your decision to transfer. If the new course at your new university is not one that is funded by NHS Wales, then the bursary payments will cease. **It is your responsibility to inform Student Award Services if you continue to receive bursary payments after you have withdrawn. If you do not, you will be required to repay any funding that you receive in error after your withdrawal date from the programme.**

Welsh domiciled students must notify Student Finance Wales if they transfer to a different course or university. You must also notify Student Finance Wales if you withdraw to ensure that you are not paid more funding than your statutory entitlement.

All other UK applicants must notify the funding body from their home country if they transfer or withdraw.

15. Can I change my mind and opt out of the NHS Wales Bursary Scheme?

Yes, however, you only have 10 weeks from the start of the course to change your mind. You should contact NWSSP as soon as possible via email – abm.sas@wales.nhs.uk to confirm your decision.

After the 10-week deadline, in normal circumstances you will not be able to change funding route. However, in exceptional cases your application to change funding route will be considered. If you would like to change funding route, please ask your university to email heiw.edcommissioning@wales.nhs.uk with a rationale as to why you would like to change. Any such cases will then be considered on a case-by-case basis and HEIW will inform you of their decision.



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Students are not permitted to opt **into** the bursary scheme after the 10-week deadline except in exceptional circumstances. Exceptional circumstances generally refer to those Students who find themselves in significant financial hardship. Any students who were in receipt of the maintenance loan in the previous academic year from their Student Finance funding body, and who are still eligible to apply for the loan for the new academic year, will generally not be considered to be in significant financial hardship.

Any student who considers themselves as being in significant financial hardship would need to supply evidence to demonstrate this and fulfil a number of criteria to be considered under an appeals process

16. If I leave the NHS funded healthcare course (due to academic failure, placement failure, fitness to practice or ill health) before I finish, will I have to repay funding from the NHS Wales Bursary Scheme?

Under the NHS Wales Terms & Conditions, if you do not complete your will not be liable to make repayment for the time you attended. However, please be aware of the following:

- By not completing your course you will not be eligible to receive registration to work as a healthcare professional.
- If you are a withdrawing final year student and complete your course elsewhere, at a later date, you will be liable to return the fees that you have received.

If you withdraw part way through an academic year, you may be required to repay any bursary or loan payments you have received in relation to the period after you have withdrawn.

17. I need to repeat a year of my NHS Wales Bursary funded healthcare course; can I still receive the Bursary?

If you are required to undertake additional years to complete your course the funding available to you will depend on your circumstances:

- **Mitigation (verified by your university):** If you require additional time due to mitigation, your university will contact HEIW to request an extension of your bursary funding. Examples of mitigation include ill health and close family bereavement



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Health Education and
Improvement Wales (HEIW)

- **Academic failure:** If you require additional time to retrieve failed elements of the programme, you will not be eligible for additional bursary payments but you may be eligible for a loan from Student Finance. Your university will need to request that you are released from the bursary. If you repeat a year to enable you to apply for a loan

18. Can I apply for both student finance and the NHS Wales Bursary Scheme?

Yes. Eligible, full time, Welsh domiciled students receiving the NHS Wales Bursary for their NHS Wales funded programme, can apply for the full maintenance loan from Student Finance Wales in addition to their NHS Wales Bursary.

Students who are not Welsh domiciled can apply for the NHS Wales Bursary but should contact their respective Student Finance funding body for further advice.

Students on an NHS Wales funded postgraduate programme (see Appendix 2) can apply for the NHS Wales Bursary Scheme if you have not previously received a 3-year NHS Wales Bursary. You will not be eligible to apply for the Postgraduate Masters funding from Student Finance Wales if you receive the NHS Wales Bursary for your postgraduate course.

19. I have decided to opt out of the NHS Wales Bursary Scheme and want to apply for the full maintenance loan with Student Finance. My Student Finance states I am in receipt of the bursary. What do I do?

Students have 10 weeks from the start of the course to opt in or **opt out** of the NHS Wales Bursary Scheme. If you do not wish to receive the NHS Wales Bursary and agree to work in Wales for the required tie-in period, you are required to actively opt out of the Bursary Scheme, by creating an account on [StudentLogin](#) | [NHSStudents](#). This will automatically generate a code that you will need to apply for loan support from Student Finance Wales.



Section 2. Working the Tie-in and Recruitment

20. What support is available to help me find employment at the end of my course?

Streamlining (SSP)

Nursing, Midwifery, Physician Associate and ODP students will be supported by NWSSP to be matched to suitable vacancies using a process known as Student Streamlining. Student Streamlining is a matching process by which students who have studied in Wales are able to apply for and select vacancies across Wales. This process has been in operation for several years. Around six months before you are due to complete your course the NWSSP Student Streamlining Team will contact HEIs and work with students and Health Boards to commence Student Streamlining, which will ensure that all students can select their preferences for employment on completion of their course.

Open Recruitment

Health Boards and Trusts determine their service needs via workforce plans so they can recruit to ensure viable, safe, and effective services in their localities. Health Boards and Trusts will place their posts onto the NHS Website ([NHS Wales Jobs](#)) throughout the year. Allied Health Professional (AHP) and Healthcare Science (HCS) Bursary students should source posts by opening an account on the NHS website and follow the instructions and application process in the adverts.

Health Boards hold recruitment and job fairs to inform new graduates of the opportunities within their organisation. Attending these events is a good way for students to learn more about possible jobs and to meet service managers. NHS websites have information about vacancies and hold contact details for following up any posts of interest.

Students are encouraged to take all opportunities to engage with potential employers around when suitable jobs may be advertised and to start applying as soon as appropriate for their planned course completion.



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Health Education and
Improvement Wales (HEIW)

Other ways to source jobs

Bursary students can work outside the NHS providing they are working in Wales, within the profession that they have trained for and work a minimum of 22.5 hours per week. Local authorities and other non-NHS employers have websites where jobs are advertised. If a bursary student is pursuing this route for employment, it is advisable to check with the HEIW bursary team that the roles are compliant with the NHS Wales Bursary T&Cs. If a graduate who has received the bursary intends to establish their own business to work their tie in, they must be able to prove that they are working within Wales, in the profession they have trained in, for a minimum of 22.5 hours a week.

HEIW has a dedicated webpage for AHP and HCS students to find jobs. This job portal has direct links with NHS organisations in Wales. [NHS Careers Portal](#).

21. Do I have to work in a specific part of Wales?

There is no requirement for you to work in a specific part of Wales and as a new graduate you will be encouraged to identify different parts of Wales in which to start your career. It is advisable to consider different Health Boards and Trusts to match your particular aspirations, personal circumstances and longer-term plans. Your first post after you qualify might not be your preferred role or location but will provide experience to allow you to move within Wales to take up desired posts as they become available. It is possible to work with more than one employer, particularly if your profession uses sessional work. Check with the HEIW bursary team who can advise further.

22. Can I work part-time hours?

While we would expect you to work full time, we understand that this may not always be possible due to caring commitments or job opportunities available. In order to fulfil the terms of your bursary, you must work a minimum average of 22.5 hours per week for the duration of your tie in period. This is a minimum requirement and any hours worked above this do not contribute to any annualised total; you will be required to complete your 18 month or 2-year tie-in, depending on the duration of your course, regardless of the number of hours worked per week.



23. Am I guaranteed a job?

Your receipt of the bursary does not guarantee you a job offer, especially in professions and locations where there is high demand and limited vacancies. HEIW and its partners, working with Health Boards and Trusts aim to have sufficient vacancies available but local circumstances will always be the key driver for ensuring that sufficient vacancies exist, and recruitment offers are made by the employers including agreeing terms and conditions and start dates.

24. What happens if I am unable to find a job?

You will be required to demonstrate that you have made reasonable effort to secure employment, but if after three months of completing your course, or sooner if you have real concerns about job opportunities, you can contact HEIW bursary team to discuss your circumstances and request a review. As part of the review, you will be asked to provide evidence of your job applications and the outcome of each application. The number of posts you have applied for will be considered in conjunction with the number of vacancies advertised in your trained profession across Wales.

If your course uses Student Streamlining to help you find jobs, you will be expected to use this process. After which if you remain without a firm offer, you can request a review by contacting heiw.bursary@wales.nhs.uk. As part of the review process ([Request a Review form](#)) the SSP team will be asked to confirm that you fully participated in Student Streamlining and were unsuccessful in being matched to a job.

25. If I am released and secure a post within Wales in the future will the tie- in still apply?

If you are released from the bursary tie in, there is no expectation to work in Wales. However, if suitable posts become available, and you choose to take up a post in Wales, you will not be subject to the bursary tie-in.

26. When will I know when my Bursary tie in ends?

When you have found employment in Wales and provided evidence of your start date to the Bursary team, they will contact you to let you know when your commitment to the terms and conditions starts and will end. This is calculated depending upon the duration of the course that you have completed and the start date of your employment. Prior



to this you will be asked to complete an exit questionnaire and on receipt you will be issued with a confirmation letter. Please note that your bursary tie in period is only for the time you work as a registered professional; any time worked in a role that does not require registration, such as a band 4 Health Care Support Worker, does not contribute to the completion of your tie-in.

Section 3. Complying with the Bursary Terms and Conditions

It is advisable to contact the HEIW bursary team if you have any doubts about your ability to comply with the terms and conditions of the bursary scheme.

27. If I change employment in Wales during the first 2 years does this have any implications?

Providing the post you change to is classed as suitable employment and continues to be based in Wales in the profession for which you have been trained and for an average (which may include more than one Suitable Employment role) of 22.5 hours per week, your commitment to the Bursary T&Cs remains unchanged. You will need to inform the HEIW Bursary Team who will update their records to maintain contact with you and if there is a lapse in employment, your final completion date will need to be adjusted. If in doubt, please check with the HEIW Bursary Team.

Section 4. How to Request a Review of your Circumstances

28. If I suffer ill health and am unable to work during the first 2 years following graduation what are the implications for me?

You will need to complete the HEIW [Request for a Review form](#). We would look in the first instance to assess what support if any, you have received from your employer and a healthcare professional to help you remain in work and to improve your physical and/or mental health.



29. If I have caring responsibilities that prevent me from working in Wales, what do I do?

If your caring duties have increased or changed since accepting the bursary, this may make it difficult to accept a post or continue to work in Wales. If this is the case, or following graduation, new or increased caring responsibilities fall to you, then you can request a review by completing the [Request for a Review form](#).

30. Will I be released from the tie-in period if my request for a review is approved?

Depending on your circumstances and why you are requesting a review, you will need to provide evidence to support any information you provide to us around your review. As part of the review process, the following decisions may be made:

- you may receive an extension of the time you are able to search for a post and support to find suitable employment
- you may be required to repay the costs of tuition fees of the bursary scheme
- If HEIW are satisfied that you have been able to evidence that you are unable to fulfil your requirement to work in Wales, you may be released from your contractual obligations

HEIW will consider releasing you from the commitment on a case-by-case basis. Circumstances that may be appropriate and you can provide evidence of:

- insufficient suitable jobs available in Wales. Please note, you will be required to provide evidence that you have made reasonable attempts to apply for a post and the outcome of each application. Requests made relating to insufficient suitable jobs will be reviewed in conjunction with the number of jobs advertised in the relevant profession
- you engaged fully in the recruitment process organised by HEIW and NWSSP for your profession but remain unallocated to a post (NWSSP will share Streamlining Recruitment information with HEIW)
- you cannot take up a position for which you trained due to ill health that cannot be resolved or managed over a period of time to enable you to remain in or commence employment
- caring responsibilities for an immediate family member that commenced or changed beyond your control during your studies and would restrict your ability to remain working or start working in Wales



If you think that you meet any of these criteria, you must complete a Request for a Review. You will be required to provide evidence to verify your circumstances.

31. How long does the review process take?

HEIW endeavours to complete reviews within 28 days of receipt of sufficient information to complete the review. We may respond to request further evidence that could extend the time taken to complete your review. You will be informed in writing of the outcome of the review.

32. What if I do not agree with the outcome of the review?

If you do not agree, you can request an Appeal of the Review decision. Information on the appeal policy, guidance on how to appeal and the Request for an Appeal form can all be accessed here [Bursary Appeals Policy](#). This process is managed in line with other appeal processes within HEIW.

33. What is the process if I need to repay an element of the bursary?

If you need to repay all or part of your bursary tie-in you can do so by contacting the HEIW bursary team on heiw.bursary@wales.nhs.uk. At its discretion HEIW will consider requests for an extended repayment period on the proviso that you will be asked to contact a debt counselling charity/organisation to work with you in order to establish an affordable repayment plan. The repayment plan and any requested amendments over the life of the plan will be considered on a case-by-case basis.

See Appendix 3 for details of repayable amounts.



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Appendix 1

If you have not been able to find the answer to your query in the above questions, the following contacts may be of use:

If you have any questions about your application, the evidence you need to provide or your eligibility, please take a look at the Student Awards Service information pages - [NWSSP Student Awards Service](#).

If you have any questions about your compliance with the terms and conditions of the bursary, please contact us directly at heiw.bursary@wales.nhs.uk.

[International Pre-Registration Nursing Project](#)

[How to apply for the NHS Wales Bursary](#)

[NHS Bursary - HEIW](#)

[Guide to Understanding the NHS Wales Bursary](#)

[Who qualifies for postgraduate Master's finance | Student Finance Wales](#)

[StudentLogin | NHSStudents](#)

[Request a Review form](#)

[NHS Careers Portal](#)

[Bursary Appeals Policy](#)



Appendix 2: Health Education Courses and Location of Delivery

List of courses funded by Welsh Government, through NHS Wales, and those assessed as receiving the full funding under the Scheme and therefore subject to the commitment to work in Wales following completion of a Health Education Course.

COURSE	TYPE AND LENGTH	CURRENT PROVIDER
ALLIED HEALTH PROFESSIONS		
Dietetics	BSc – Full Time	Cardiff Metropolitan University Wrexham University
	PG Dip – Full Time	Cardiff Metropolitan University
Occupational Therapy	BSc – Full Time	Cardiff University Wrexham University Swansea University
	BSc – Part Time	Wrexham University Swansea University University of South Wales
	PG Dip / MSc – Full Time	Cardiff University
Paramedic Science	BSc – Full Time	Wrexham University Swansea University
Physiotherapy	BSc – Full Time	Cardiff University Wrexham University
	BSc – Part Time	University of South Wales
	PG Dip / MSc – Full Time	Bangor University Cardiff University
Podiatry	BSc – Full Time	Cardiff Metropolitan University
Speech and Language Therapy	BSc – Full Time	Cardiff Metropolitan University Wrexham University
HEALTHCARE SCIENCE: PTP		
Audiology	BSc – Full Time	Swansea University
Cardiac Physiology	BSc – Full Time	Swansea University
Clinical Engineering (Rehabilitation and Medical Engineering)	BSc – Full Time	Swansea University
Diagnostic Radiography	BSc – Full Time	Bangor University Cardiff University



Life Science – Blood, Infection, Cellular and Genetics	BSc – Full Time	Cardiff Metropolitan University
Neurophysiology	BSc – Full Time	Swansea University
Nuclear Medicine	BSc – Full Time	Swansea University
Radiotherapy Physics	BSc – Full Time	Swansea University
Operating Department Practice	BSc – Full Time	Wrexham University Swansea University University of South Wales
Radiotherapy and Oncology	BSc – Full Time	Cardiff University
Respiratory and Sleep Science	BSc – Full Time	Swansea University
NURSING AND MIDWIFERY		
Adult	BSc / BN – Full Time	Aberystwyth University Bangor University Cardiff University Wrexham University Swansea University University of South Wales
	BSc / BN – Part Time (Part time Bursary available however most students are NHS employed with salary backfill funding)	Aberystwyth University Bangor University Swansea University University of South Wales Wrexham University
	MSc / PG Dip – Full Time	Cardiff University Wrexham University Swansea University University of South Wales
Child	BSc / BN – Full Time	Bangor University Cardiff University Wrexham University Swansea University University of South Wales
	MSc / PG Dip – Full Time	Cardiff University Wrexham University Swansea University University of South Wales



Mental Health	BSc / BN – Full Time	Aberystwyth University Bangor University Cardiff University Wrexham University Swansea University University of South Wales
	BSc / BN – Part Time (Part time Bursary available however most students are NHS employed with salary backfill funding)	Aberystwyth University Bangor University Swansea University Wrexham University
	MSc / PG Dip – Full Time	Cardiff University Wrexham University Swansea University University of South Wales
Midwifery	BSc / BN – Full Time	Bangor University Cardiff University Swansea University University of South Wales
Learning Disability	BSc / BN – Full Time	Bangor University Swansea University University of South Wales
Dispersed Nursing	BSc – Full Time (Some students are NHS employed with salary backfill funding)	Bangor University Swansea University
Distance Nursing	BSc – Full Time	Bangor University
OTHER		
Dental Hygiene and Therapy	BSc – Full Time	Cardiff University
Dental Hygiene	HE Cert – Full Time	Bangor University Cardiff University
Physician Associate	MSc / MPAS – Full Time	Bangor University Swansea University



Appendix 3

REPAYMENT SCHEDULE IN ACCORDANCE WITH NHS WALES BURSARY SCHEME FUNDING AGREEMENT

	Amount of Funding Repayable	
	3 Year Course	2 Year Course
1. Completes Health Education Course but does not work in Wales in accordance clauses 10.1, 10.3 and 12.1.2 of the Bursary Terms and Conditions.	£25,500	£17,000
2. Leave Suitable Employment as set out in clauses 10.4 and 12.1.3 of the Bursary Terms and Conditions prior to fulfilling the employment commitment.		
i. Leave within the first 6 months	£25,500	£17,000
ii. Leave after 6 months but before 1 years' service completed	£19,125	£12,750
iii. Leave after 1 year but before 18 months service completed	£12,750	£8,500
iv. Leave after 18 months but before 2 years' service completed	£8,500	NIL
v. Leave after 2 years' service	NIL	NIL
3. Transfer funding options part way through the Health Education Course as set out in clauses 9.2 of the Terms and Conditions.		
i. During or at the end of the first year of your Health Education Course you can elect to either a) pay back the sum of £8,500 or b) work in Suitable Employment in Wales for 8 months on completion of your Health Education Course.	£8,500	£8,500
ii. During or at the end of the second Year of your Health Education Course you may elect to either: a) pay back the sum of £17,000 or b) work in Suitable Employment in Wales for 18 months on completion of your Health Education Course.	£17,000	£17,000