

Person Specification Educational Supervisor

Essential	Desirable	Measure
Qualifications		
<p>Registered with the GDC, has current professional indemnity and is an NHS performer.</p> <p>Has no current conditions with the GDC or Health Board</p> <p>Satisfactory annual performance review- Any performance issues raised have been resolved.</p> <ul style="list-style-type: none"> The training practice complies with all expectations and requirements of Welsh Government and Health Board guidance (relating to the GDS contract they have decided to work under) in place at the time of application and during the training year. Activity levels of relevant contractual KPI's are in the range of expectations of the relevant Health Board and National averages. 	<p>Has dental committee experience.</p> <p>Involvement in management of practice. Practice owner</p> <p>Present in practice with FD each day they are present in the practice</p> <p>Postgraduate qualifications,</p> <p>Works as a joint ES in the practice].</p> <p>An alternative clinical supervisor is available on days that ES is not at the practice.</p>	<p>Practice visit, application form</p> <p>Practice visit</p> <p>application form, practice visit</p> <p>Practice visit, application form</p>

<ul style="list-style-type: none"> • A full range of NHS Mandatory services must be offered to all NHS patients. • The practice NHS commitment is suitable to allow adequate supervision of Foundation Dentist and provides an environment which allows the ES to give context and understanding of the NHS contract, Quality Improvement initiatives and ways of working. <p>There should be a minimum practice contract value of £27,000. (Excluding DFT contract)</p> <p>Stable professional relationship in practice</p> <p>Present in the practice with FD for minimum 3 days a week [overlapping hours</p> <p>Willing to accept FD into practice on the contractual terms of DFT scheme and Single lead employer .</p>		Application form
<p>Knowledge and Experience</p>		
<p>Minimum 4 years experience in GDS or salaried service, including own FT year, at time of FD starting in practice</p> <p>Minimum 20 hours verifiable CPD in year of application [to comply with new GDC 100 hours in 5 years]</p> <p>High clinical and ethical standards</p>	<p>Over 4 years experience in GDS or salaried service</p> <p>More than 20 hours CPD on postgraduate courses</p> <p>Previous experience as a dental clinical educator. Education qualification. Reflective practitioner.</p>	<p>Application form</p> <p>Certificates</p>

<p>Can demonstrate a stable commitment at the practice</p> <p>Can produce a personal or professional development plan</p>	<p>Has worked at the practice for more than two years</p> <p>Ability and desire to be an educator. Motivated to do FT for the interests of the FD.</p> <p>Completion of a Dental/Medical education course which may be a PG Cert or HEIW Developing Dental Educators course. (All four modules need to be completed or signed up for).</p> <p>Teaching experience</p> <p>Knowledge of DFT curriculum/Portfolio</p> <p>Can produce evidence of reflective writing and practice</p> <p>Can produce evidence of involvement in appraisal</p>	<p>Practice visit, application form certificates, reflections, interview</p> <p>Interview</p> <p>Interview/application form</p> <p>Interview/ application form</p> <p>Evidence with application form</p> <p>Evidence with application form</p>
<p>Skills, abilities and values</p>		
<p>Is able to integrate well into a team, and valued by the members of the team</p> <p>High clinical and ethical standards.</p> <p>Provides a full range of NHS treatment</p>	<p>A dentist who works as part of a team in a well managed practice</p> <p>Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change.</p>	<p>Interview and practice visit</p>

<p>Good communication skills.</p> <p>Has skills required to support colleagues.</p> <p>A dentist able to cope with change, who is flexible and can handle uncertainty</p> <p>Can demonstrate time in working week to adequately support an FD</p>	<p>A dentist who can communicate effectively with patients and team members.</p> <p>A dentist who is available and accessible to patients and staff</p> <p>A dentist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist</p> <p>A dentist who can demonstrate a critical faculty for self-assessment.</p> <p>A dentist who can demonstrate involvement in staff training and development.</p> <p>A dentist who can demonstrate the ability to give and receive feedback.</p> <p>A dentist who can demonstrate enthusiasm and commitment to teaching and learning</p>	
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Practice Specification of training practice

Essential	Desirable	Measure
Compliance Complies with all HIW requirements, including WHTM01-05. Practice documentation complete and up to date.	Meets WHTM01-05 gold standard.	Practice visit, application form (practice checklist).
FD surgery Minimum 3 square metres, well equipped.	On same floor as trainers' surgery. Very short distance from trainer's surgery. Larger room	Practice visit, application form (practice checklist).
Equipment available for FD use Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible	Large range of good quality modern instruments, equipment and materials	Practice visit, application form (practice checklist).
Staff GDC registered nurse available to work with Foundation Dentist	Staff are all long-term employees.	Practice visit, application form (practice checklist).
Educational resources Educational resources are available for the FD to use.		Practice visit, application form (practice checklist).
Workload Adequate number of patients available for the FD without being excessive. Trainer's workload allows for FD accessibility. Dedicated time for tutorials.	New patients available for the FD to treat.	Practice visit, application form (practice checklist).
Dental treatments offered.		

Full range of NHS treatments provided, including full acrylic dentures, Co-Cr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.	Practice offers other treatments (such as implants, orthodontics, sedation)	Practice visit, application form (practice checklist).
General Practice is well decorated, clean and tidy, organised.	Individual dentists able to dictate their own length of appointments.	Practice visit, application form (practice checklist).