

WALES DENTAL THERAPIST FOUNDATION TRAINEE

MAIN DUTIES & RESPONSIBILITIES

Clinical & Professional

Clinical treatment

- Treatment of adults and children in General Dental Service (and potentially other placements as agreed).
- Carry out prescribed treatment plans; assessing, implementing and evaluating clinical care of patients, working within practice protocols and procedures and following professional guidelines.
- Provide oral health education.
- Provide lifestyle behaviour change brief interventions and support.
- Operate dental equipment and carry out radiography and process radiographs.

Dental Therapy specific procedures

Examinations within scope, monitor and record of disease, professional mechanical plaque removal, apply topical fluoride and fissure sealants, restore deciduous and permanent teeth, root canal therapies in deciduous teeth, place pre-formed metal crowns, administer of local infiltration and nerve block analgesia, extract deciduous teeth, treat emergencies – temporary replacements of fillings and crowns, take impressions, take and process radiographs.

A foundation dental therapist must:

- Maintain an appropriate knowledge base and ability to apply sound clinical judgement to problems .
- Apply clinical knowledge and prioritise clinical need.
- Understand clinical risk management.
- Show clear logical thinking, with an analytical approach and an understanding of evidence-informed practice.

Show initiative/drive/enthusiasm (self-starter, motivated, shows curiosity, initiative) and an awareness of own limitations.

Communication

- Maintain appropriate records ensuring compliance with the agreed record keeping systems of the training practice.
- Obtain informed consent where appropriate and document in accordance with practice procedures.
- Obtain sensitive personal, social and medical information from patients.

A foundation dental therapist must:

- Take on board others' perspectives and treat others with understanding.
- Handle personal issues raised by patients and colleagues compassionately.
- Deal effectively with patients with different needs.

Knowledge, education & training

Leadership

- Provide leadership for the immediate team, including dental nurse, receptionist and other members of the team.
- Work effectively with others and understand the importance of working in teams.

Oral Health Promotion

- Provide evidence-based oral health education to improve the oral health of patients.

CPD

- Comply with arrangements for mandatory/essential training and CPD. Take responsibility for CPD to meet registration requirements of General Dental Council.
- Maintain up to date IT knowledge and skills.
- Attend all WDTFT study days.

Complete an electronic portfolio, including all required supervised learning events, assessments, and reflections.

Health & Safety, Security & Equality

- Take responsibility for own actions and respond appropriately to constructive criticism and advice given by others to aid own development.
- Demonstrate respect for all.
- Demonstrate an understanding of the importance of putting patients' needs and interests first.
- Work in accordance with the relevant Health and Safety policies, procedures, and guidelines.
- Ensure trained and competent to use equipment safely.
- Identify potential health, safety and security issues and collaborate with others to promote and maintain an environment that supports infection prevention and control policies and procedures.
- Promote a culture which respects and values diversity, and support patients, visitors and staff in exercising their rights.

General Requirements

- Adhere to practice policies and procedures at all times.
- Safeguard children, and adults, and maintain appropriate training in this regard.
- Manage/prioritise time and information effectively.
- Be punctual and meet deadlines.
- Comply with the practice policy on confidentiality and the Data Protection Act 2018, relating to information held manually or on computerised systems.
- Respect the confidentiality and privacy of patients, their families, and staff at all times.
- Maintain a constant awareness of health, welfare and safety issues affecting colleagues, patients, visitors and themselves, reporting any accidents or fault in line with practice policy.
- Fully participate in health and safety training.
- Participate in personal training, development, appraisal, and attend all relevant training courses as required.

ESSENTIAL ENTRY CRITERIA	WHEN EVALUATED
Qualifications & Regulatory Body registration	
Applicants must have:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> • A recognised qualification in Dental Therapy (also known as Oral Health Science or Oral Dental Sciences) within the last 24 months and have registration with the General Dental Council as a Dental Therapist. Or Be enrolled at a recognised UK Higher Education Institution, in their final year of study, for a qualification in the above, and be eligible for initial registration with the General Dental Council. 	Application form
Eligibility	
Applicants must:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> • Be eligible to work in the UK. • Be able to travel to sites as required in order to fulfil the requirements of the whole training programme. 	Application form
Fitness to practise	
Applicants must:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> • Be up to date and fit to practise safely and aware of own training needs. • Have a minimum of two satisfactory and recent clinical references. • Have a satisfactory enhanced Disclosure and Barring Service (DBS) check in England & Wales/Access NI in Northern Ireland or equivalent. • Have occupational health clearance. 	<p>Application form</p> <p>Pre-employment checks</p>
Language skills	

Applicants must:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> Meet necessary knowledge of English language for dental professionals as outlined by the General Dental Council. 	Application form
Health	
Applicants must:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> Meet professional health requirements (in line with GDC Standards). 	Pre-employment checks
Career progression	
Applicants must:	Demonstrated during this part of the application process
<ul style="list-style-type: none"> Be able to provide complete details of dental education and, where applicable, dental employment history. 	Application form
Application completion	
<ul style="list-style-type: none"> ALL sections of application form completed FULLY according to written guidelines. 	Application form