

Declaration of Interest Register - As at 23 September 2022

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Alexander, Ronnie	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	1) Director of RA and CJ Consulting Limited 2) Non – Executive Director of Estyn 3) Independent Member – Powys Teaching Health Board 4) NEM Independent Monitoring Authority 5) Blaenau Gwent County Borough Council – Chair of Standards Committee 6) South Wales Fire and Rescue Service – Member of Standards Committee 7) Vale of Glamorgan Council – Member of Standards Committee 8) Lay Assessor - UKAS	02/10/2021	01/10/2022
Allan, Margaret	Pharmacy Dean	Senior Leadership Team	1) Honorary Professor , Cardiff University, School of Pharmacy and Pharmaceutical Sciences	23/03/2022	22/03/2023
Anstey, Liam	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	1) Director for Wales – General Pharmaceutical Council	29/09/2021	28/09/2022
Ashdown, Jeremy	Leadership and OD Practitioner	Budget Holder	1) Director of Merthyr Leisure Trust	08/08/2022	07/08/2023
Babbage, Elizabeth	Speciality Training Manager	Budget Holder	Nothing to declare	21/06/2022	20/06/2023
Baker, Ben	Facilities and Compliance Manager	Budget Holder	Nothing to declare	18/05/2022	17/05/2023
Baker, Helen	Director, Secondary Care	Senior Leadership Team	Nothing to declare	27/05/2022	26/05/2023
Bant, Sarah	Head of Healthcare Science Transformation	Senior Leadership Team	1) Principal Clinical Scientist with Betsi Cadwaladr University Health Board	15/08/2022	14/08/2023
Beavan, Jay	Head of Digital Services	Senior Leadership Team	Nothing to declare	24/10/2022	23/10/2023
Bebb, Arfon Wyn	Learning Facilitator Pharmacy	Other	<u>Self</u> 1) Director and Share Ownership, Fferyllwyr Llyn Cyf, Dispensing Chemists 2) Pharmacists, Fferyllwyr Llyn Cyg 3) Pharmacist, BCUHB <u>Brother</u> 1) Dafydd Bebb, Board Secretary, HEIW	09/10.2021	08/10/2022
Bebb, Dafydd	Board Secretary	Board Member	<u>Brother</u> 1) Pharmacist and Director of Fferyllwyr Llyn Cyf (Welsh Pharmacy Company) 2) Occasional trainer/employee of HEIW.	31/03/2022	30/03/2023

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Beckett, Rhiannon	Deputy Director of Finance	Board Member	Nothing to declare	22/03/2022	21/03/2023
Beech, (Catherine) Mary	GP Organisational Lead	Budget Holder	Nothing to declare	27/05/2022	26/05/2023
Biggs, Steffan	Senior Team Manager, RSU	Budget Holder	1) Co-Director in T&J Property Lettings Ltd	22/08/2022	21/08/2023
Brady, Tracey	GP Appraiser	Budget Holder	1) Company Director/Owner, Private limited company, Gower Medical Aesthetics 2) GP Principal, Estuary Group Practice Swansea	07/08/2022	06/08/2023
Broad, Bethan	Foundation Pharmacist programme Operational Lead	Budget Holder	<u>Self</u> 1) President IncrediBalls Netball Club <u>Spouse</u> 1) Self employed with Cox and Hitchcock Dental Group	21/06/2022	20/06/2023
Butler-Griffiths, Nichola	Quality Assurance Lead for Pre and Post Pharmacy Technician Education and Training	Budget Holder	Nothing to declare	14/07/2022	14/07/2023
Campbell, Fraser	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	<u>Self</u> 1) Director, Swinson Parry Limited - - operates two community pharmacies in Denbighshire both with NHS contracts. <u>Spouse</u> 1) Director, Swinson Parry Limited - operates two community pharmacies in Denbighshire both with NHS contracts. 2) Trustee, Dolanog Residential Home, Rhyl	22/06/2022	21/06/2023
Carpenter, Rebecca	Educational Resource Developer	Budget Holder	1) Other employment with a pharmacy education organisation, Buttercups Training Ltd	01/06/2022	31/05/2023
Cassidy, Simon	Programme Manager, Education Nursing	Manager	1) Honorary Teaching Contract with Swansea University 2) Daughter is a student nurse at Bangor University	05/08/2022	04/08/2023

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Chamberlain, Rebecca	Education Officer	Budget Holder	1) General Pharmaceutical Council Associate – Accreditation and Recognition Panel Team Leader/Chair 2) Self-employed Education and Training Pharmacy Technician for ProPharmace 3) Qualification Development Writer & Subject Specialist (EPA) for Pearson 4) General Pharmaceutical Council Associate – Investigating Committee 5) UKCPA Standards and Consultation Lead 6) Steering Group Member of Pharmacy Technicians International 7) Reviewer at International Journal of Pharmacy Practice	07/06/2022	06/06/2023
Clemo, Rachel	Educational Resource Developer	Budget Holder	<u>Self</u> 1) Self-employed as a revalidation reviewer & question writer for the GPhC	05/09/2022	04/09/2023
Coglan, James	Senior Workforce Business Partner	Budget Holder	Nothing to declare	27/05/2022	26/05/2023
Collings, Ian	Director of Medical Professional Support and Development	Budget Holder	1) Consultant Psychiatrist Hafal- Gellinudd Recovery Centre Independent Hospital	25/05/2022	24/05/2023
Cooper, Justine	Planning and Performance Business Partner	Manager	Nothing to declare	11/08/2022	10/08/2023
Cuddihy, Martine	Dental Workforce Development Support Manager	Budget Holder	Nothing to declare	19/05/2022	18/05/2023
Cunningham, Ryan	Head of Workforce Data and Analytics	Senior Leadership Team	Nothing to declare	12/07/2022	11/07/2023
Davies, Melanie	Administrator	Other	Nothing to declare	15/08/2022	14/08/2023
Donnelly, Tina	Independent Member	Board Member	1) Non Executive Director - Hafod Housing/Hafod Care/Hendre 2) Charity Trustee. Director and Vice Chair Brynawel Drug and Alcohol Addiction Unit. 3) Fellow University of South Wales 4) Fellow Royal College of Nursing 5) South Wales Policy Youth Trust - Trustee 6) Deputy Lieutenant (DL) for Mid Glamorgan	08/04/2022	07/04/2023

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Donovan, Marc	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	1) Member, PSNC 2) Member WPhC	14/09/2022	13/09/2023
Doyle, Joanne Caroline	All Wales Nurse Staffing Programme Manager	Manager	Nothing to declare	08/08/2022	07/08/2023
Doyle, Laura Jane	Head of Pre-Registration	Senior Leadership Team	1) Employee of Cardiff University 2) Employee of Boots 3) Board of Assessors for General Pharmaceutical Council 4) Accreditation Panel for General Pharmaceutical Council	21/06/2022	20/06/2023
Dudley, Joanne	North Wales Regional Lead for Pharmacy Technician Training Education and Development	Manager	Nothing to declare	27/06/2022	26/06/2023
Dummett, Zoe	Speciality Training Manager	Budget Holder	Nothing to declare	25/05/2022	24/05/2023
Evans, Foula	Head of People and OD	Senior Leadership Team	Self 1) Company Director - Superspanner Wholesale Ltd – Automotive Motor Factor, Cardiff Spouse 1) Company Director - Superspanner Wholesale Ltd – Automotive Motor Factor, Cardiff	10/06/2022	09/06/2023
Frowen, Beverlea Jayne	NHS Bursary Relationship Manager	Manager	Nothing to declare	02/06/2022	01/06/2023
Gammon, John	Independent Member	Board Member	1) Board Member Pembrokeshire College of Further Education 2) Professor, Swansea University, Faculty of Medicine, Health and Life Sciences 3) Bank /Consultancy Hywel Dda University Health Board	16/08/2022	15/08/2023
Griffiths, Lisa	Regional Lead for Pharmacy Technician Education, Training and Development	Manager	1) Tutor for the University of East Anglia	29/06/2022	28/06/2023
Griffiths, Marie- Claire	Assistant Director of Planning and Performance	Budget Holder		31/05/2022	30/05/2023

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Griffiths, Samantha	Tutor/Assessor	Other	<u>Self</u> 1) GPhC - Associate/Partner - revalidation, return to practice 2) PTHB - Senior Pharmacist - Medicines Management <u>Spouse</u> 1) Locum Pharmacist	17/06/2022	16/06/2023
Groves, Caroline	Lead for Quality Unit and Postgraduate Educational Support	Manager	Nothing to declare	30/05/2022	29/05/2023
Groves, Krysia	Primary Care Programme Manager - Workforce Modernisation	Manager	Nothing to declare	18/08/2022	17/08/2023
Guirguis, Amira	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	<u>Self</u> 1) Associate Professor of Pharmacy and MPharm Programme Director at Swansea University Medical School 2) Trainer and advisor for Propharmace Ltd 3) Consultancy for The Trading Standards (Tower Hamlet) 4) Consultancy for the High Court in South Wales (Australia) 5) Pharmacist and vaccinator at the Lister House General Practice 6) Consultancy for Jazz Pharmaceuticals <u>Other</u> 7) Daughter Sarah Guirguis, a highly specialist pharmacist, Critical Care and Theatres, Bedfordshire Hospitals NHS Trust 8) Brother Raymond Guirguis, a pharmacist, and CEO of OSD Healthcare (private hospital) 9) Partner volunteer vaccinator at the Lister House General Practice	14/09/2022	13/09/2023
Gumberton, Mark	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Nothing to declare	05/10/2021	04/10/2022

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Hall, Ruth	Independent Member	Board Member	<u>Self</u> 1) Former Non-Executive Director of National Resources Wales (until October 2018) 2) Former Co-Chair, Mid Wales Health Care Collaborative and of Rural Health and Care Wales (until March 2018) 3) Previous Member of National Trust Council (until 2021) 4) Member Glandwr Cymru Board 5) Previous Member Canal and River Trust Council (until 2021) 6) Visiting Chair, University of West of England 7) Advisory Board Member (Acting Chair), Centre for Public Policy Wales, Cardiff University 8) Member/Fellow of Royal College of Physicians (RCP) 9) Member/Fellow of Royal College of Paediatric and Child Health 10) Member/Fellow of Faculty of Public Health Medicine (of the RCP) 11) Member/Fellow of British Medical Association 12) Member/Fellow of Welsh Paediatric Society 13) Member/Fellow of Royal Society for Medicine 14) GMC Registration <u>Daughter in law</u> 1) Chief Executive, Relate / Cheshire and Merseyside <u>Spouse</u> 2) Fellow of Gladstone's Library, Hawarden <u>Son</u> 1) Trustee of Gladstone's Library, Hawarden	01/04/2022	31/03/2023
Ham, Catherine	Regional Lead SE Wales for Pharmacy Technician Education and Training	Manager	<u>Daughter</u> 1) Employed in Pharmacy Department at Prince of Wales Hospital	13/07/2022	12/07/2023
Hambridge, Lloyd	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Nothing to declare	06/10/2021	05/10/2022
Hargest, Elizabeth	Education Development Manager, Nursing	Manager	Nothing to declare	05/08/2022	04/08/2023
Harries-Huntley, Gail	Workforce Modernisation Manager	Manager	Nothing to declare	29/05/2022	28/05/2023
Hodgson, Kathryn	Pharmacy Associate Dean Head of Delivery and Foundation Practice	Manager	<u>Spouse</u> 1) Trustee for Citizens Advice Bureau in Bridgend and Monmouth 2) Lay representative for HEIW	30/05/2022	29/05/2023

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Holmes, Sarah	Speciality Training Manager	Budget Holder	<u>Spouse</u> 1) Company Director Recruit 1-2-1 (Recruitment Company for IT SAP Services)	01/10/2021	30/09/2022
Howells, Alex	Chief Executive	Board Member	1) Lay Member, Academi Wales Board	21/03/2022	20/03/2023
Huish, Joanne	Foundation Programme Manager	Manager	<u>Spouse</u> 1) F1 Educational Supervisor Cwm Taf Morgannwg UHB	06/06/2022	05/06/2023
James, Emily	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	1) Employed by the Company Chemist Association (CCA)	04/10/2021	03/10/2022
Jones, Chris	Chair	Board Member	Honorary Fellow Cardiff University	27/07/2022	30/03/2023
King, Helen	Regional Lead, Pharmacy Technician Education Training and Development	Manager	Nothing to declare	22/06/2022	21/06/2023
Lawson, Tom	Postgraduate Medical Dean	Senior Leadership Team	Self 1) Honorary Chair Cardiff University 2) Chair of Standard setting group for year one Cardiff University 3) Chair of RCP Rheumatology SCE exam <u>Spouse</u> 1) GP trainer in cardiff	03/03/2022	02/05/2023
Leighton, Katie	Senior Manager - Revalidation and Quality	Manager	<u>Spouse</u> 1) Director, The Boat Shed Training Centre	31/03/2022	30/03/2023
Lewis, Gill	Independent Member	Board Member	<u>Self</u> 1) HBA Business Associates Ltd – joint partner 2) Glan y Llyn Management Company Ltd – joint partner 3) Affiliate, Jersey Audit Office Affiliate <u>Spouse</u> 1) HBA Business Associates Ltd – joint partner 2) Glan y Llyn Management Company Ltd – joint partner 3) Respiration Innovation Wales Ltd 4) Affiliate, Jersey Audit Office	22/03/2022	21/03/2023
Liddington, Katherine	Dental Team Administrative Officer for Wales	Other	Nothing to declare	27/05/2022	26/05/2023
Llewellyn, Emma	Education Resource Developer	Other	Nothing to declare	10/06/2022	09/06/2023

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Llewellyn, Lisa	Director of Nurse and Health Professional Education	Board Member	Nothing to declare	05/05/2022	31/03/2023
Lloyd, Gabrielle	Dental Foundation Training Manager	Manager	Nothing to declare	21/06/2022	20/06/2023
Love, Christine	Deputy Head of Education, Commissioning and Quality	Senior Leadership Team	Nothing to declare	30/05/2022	29/05/2023
Lyons, Kate	Deputy Business Manager	Manager	Nothing to declare	10/06/2022	09/06/2023
Mangat, Pushpinder	Medical Director	Board Member	1) Honorary Professor Swansea Medical School 2) Dental Anaesthetists at Private Dental Practice 3) Clinical Advisor to Sancta Maria Private Hospital	22/03/2022	21/03/2023
Marshall, Kathryn	Head of Dental Workforce Development	Senior Leadership Team	Nothing to declare	28/04/2022	27/04/2023
Martin, Mandy	Quality Manager	Manager	Nothing to declare	11/04/2022	10/04/2023
Matthews, Phil	Director of GP Education	Senior Leadership Team	<u>Self</u> 1) Director of Phil Matthews Investments Limited 2) GP Partner with the Gower Medical Practice <u>Spouse</u> 1) Director of Phil Matthews Investments Limited	24/03/2022	23/03/2023
McNally, Colette	GP Deputy Director	Senior Leadership Team	Nothing to declare	27/05/2022	26/05/2023
Middlemiss, Charlette	Head of Workforce Modernisation	Senior Leadership Team	Nothing to declare	31/05/2022	30/05/2023
Millar, Emily	Leadership and Digital Senior Programme Manager	Budget Holder		08/08/2022	07/08/2023
Mogford, Mike	Senior People Business Partner	Manager	Nothing to declare	20/06/2022	19/06/2023
Monks, Claire	People Business Partner	Manager	Nothing to declare	24/08/2022	23/08/2023
Moons, Kirstie	Dental Dean	Senior Leadership Team	Nothing to declare	27/05/2022	26/05/2023



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Morgan, Jonathan	Independent Member	Board Member	Self: 1) Non-Exec Chair of the Hendre Group and Chair of Hafod Housing Association 2) Director of Insight Wales Consulting Ltd 3) Shareholder of Insight Wales Consulting Ltd 4) Member of the Future Generations Commissioner's Audit and Risk Committee 5) Part-time employment advising Paul Davies MS and Altaf Hussain MS Spouse 1) Welsh Government Lawyer	15/01/2022	14/01/2023
Morris, Andrew	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Self 1) Member of the Welsh Pharmaceutical Committee 2) Member of the Pharmacy: Delivering a Healthier Wales Deliver Board Partner 1) Spouse (Tammie Sook Peng Ng) is paid as a Foundation Pharmacy question writer for HEIW.	13/09/2022	12/09/2023
Nallon, Julie	RSU Organisational Lead	Manager	Nothing to declare	23/06/2022	22/06/2023
Negrotti, Ceri	Business Manager, Dental	Manager	Nothing to declare	20/06/2022	19/06/2023
Nirula, Rajnesh	Associate Dean SAS	Senior Leadership Team	Nothing to declare	30/05/2022	29/05/2023
O'Hara, Helen Louise	DCT Manager	Manager	Nothing to declare	13/09/2022	12/09/2023
Oliver, Angela	Deputy Director of Workforce and OD	Senior Leadership Team	Nothing to declare	23/03/2022	22/03/2023
Parish, Denise	Head of U/G Pre Reg Health Professional Education & Quality	Budget Holder		20/06/2022	19/06/2023
Parry, Angela	Interim Director of Nursing	Senior Leadership Team	1) Honorary Senior Lecturer of Healthcare Science, Cardiff University	24/03/2022	23/03/2023
Payne, Chris	Deputy Director Planning, Performance and Corporate Services	Senior Leadership Team	Spouse 1) Deputy Director of Finance, NWSSP	06/06/2022	05/06/2023
Pennell, Martyn	Head of Financial Accounting	Senior Leadership Team	Nothing to declare	22/07/2022	22/07/2023

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Penny, Wendy	Head of Pharmacy Technician Training	Budget Holder	<u>Son</u> 1) Pharmacy Technician for an independent pharmacy in Newport (Pill Pharmacy)	13/07/2022	12/07/2023
Porter, Adam	Training Programme Director	Other	1) Director of Healthcare Interact Ltd. which has provided training courses for HEIW (and previously Cardiff University) since 2007	17/06/2022	16/06/2023
Porter, Claire	Deputy Speciality Training Manager	Budget Holder	Nothing to declare	24/08/2022	23/08/2023
Powell, Jane	Planning and Performance Business Partner	Budget Holder	Nothing to declare	27/05/2022	26/05/2023
Price, Angharad	Head of Communications and Engagement	Senior Leadership Team	Nothing to declare	19/05/2022	18/05/2023
Price, Christopher John	Head of Revalidation Support Unit	Senior Leadership Team	Self 1) Secretary and Director of Tripdatabase Ltd. Customers include NHS Wales library service and other NHS bodies in the UK (also internationally – mainly with universities) Spouse 1) 50% shareholder in Tripdatabase Ltd	31/03/2022	30/03/2023
Price, Clem	Head of Workforce Strategy and Planning	Senior Leadership Team	Nothing to declare	22/06/2022	21/06/2023
Pugh, Gethin Stephen	Associate Dean / Clinical Lead QIST	Senior Leadership Team	1) Consultant in Intensive Care Medicine & Anaesthetics – Swansea Bay University Health Board	18/02/2022	17/02/2023
Richards, Sian	Director of Digital	Board Member	Nothing to declare	18/03/2022	17/03/2023
Riley, Martin	Deputy Director of Education, Commissioning and Quality	Senior Leadership Team	<u>Spouse</u> 1) Assistant Director of Finance, Cwm Taf Morgannwg University Health Board	31/05/2022	30/05/2023
Roberts, Debra	Associate Pharmacy Dean Head of Programme Development and Advanced Practice	Budget Holder	1) Tutor for the prescribing course at Cardiff University - occasionally deliver teaching sessions for the same course.	20/06/2022	19/06/2023
Rogers, Julie	Director of Workforce and OD	Board Member	Nothing to declare	23/03/2022	22/03/2023
Rogerson-Davies, Kathryn	Business Support Manager	Budget Holder	Nothing to declare	13/07/2022	12/07/2023
Roots, Elspeth	People Projects Lead	Budget Holder	Nothing to declare	29/09/2021	28/09/2022

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Schrikker, Thomas	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	1) Cardiff University Student Representative	30/09/2021	29/09/2022
Sehrawat, Michelle	Head of Workforce Planning Pharmacy	Senior Leadership Team	<u>Self</u> 1) External Examiner, Nottingham University School of Pharmacy <u>Spouse</u> 1) Director of Clifton Pharmacy Ltd	20/06/2022	19/06/2023
Sheen, Nicholas	Head of Optometry Transformation	Senior Leadership Team	1) General Optical Council (GOC) Non UK assessor for applications to the register to practice optometry in the UK	05/05/2022	04/05/2023
Simms, Jonathan	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Nothing to declare	12/09/2022	11/09/2023
Smith, Claire	Workforce Programme Manager	Budget Holder	Nothing to declare	22/08/2022	21/08/2023
Stafford, Gemma	Education Resource Developer (Pharmacy)	Other	1) Locum pharmacist and standard setter/question writer for GPhC but no conflict with role	09/05/2022	08/05/2023
Taylor, Ruth	Implementation Workforce and OD Advisor	Budget Holder	Nothing to declare	23/05/2022	22/05/2023
Thomas, Helen	Assistant Director of Leadership and Succession	Senior Leadership Team	Nothing to declare	05/05/2022	04/05/2023
Walsh, Leona	Professional Support Unit Manager	Budget Holder	1) Director of Displaced People in Action Ltd . This is a voluntary position on the Board of Directors. DPIA provides support for the Wales Asylum Seeking and Refugee Doctors Group (WARD). The WARD group is managed and financially supported by the Professional Support Unit, HEIW.	18/08/2022	17/08/2023
Walters, Kaye	Postgraduate Education Support and Development Manager	Budget Holder	Nothing to declare	31/05/2022	30/05/2023
Williams, Cath	Executive Support Manager	Budget Holder	Nothing to declare	27/05/2022	26/05/2023

Name	Job Title	Group	Current Declarations of Interest	Current	Due
Williams, Eifion	Director of Finance	Senior Leadership Team	Self 1) Member of Finance Committee of Swansea University 2) Deacon of Yorath Capel Cwmgiedd Spouse 1) Deacon of Yorath Capel Cwmgiedd	01/04/2022	31/03/2023
Williams, Elenor	Speciality Training Manager	Budget Holder	Nothing to declare	25/08/2022	24/08/2023
Williams, Gwennan	Assessor - Pharmacy	Budget Holder	1) Employed by BCUHB 28 hours/week permanent contract.	31/05/2022	30/05/2023
Windsor-Jones, Catrin	Regional Co-ordinator (Mid & West Wales) Pharmacy	Manager	Self 1) Owner Nordic Walking Instruction 2) Travel/Family blog (Silver Nugget Adventure) Social Media 2) PGCert Medical Education, Cardiff University - Completed June 21 and funded by HEIW Spouse 1) Owner Nordic Walking Instruction 2) Director of The Dispensing Doctors Association Limited 3) Partner at Llanfair GP Surgery, Llandovery	13/07/2022	12/07/2023
Wisby, Lee	Associate Dean (Quality)	Budget Holder	Nothing to declare	31/03/2022	30/03/2023
Workman, Rob	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Nothing to declare	29/09/2021	28/09/2022
Young, Geraint	HEIW Pharmacy Board Member	HEIW Pharmacy Board Member	Nothing to declare	14/10/2021	13/10/2022