

Digitally Enabled Health and Care Workforce - Building Digital Skills and Leadership

Scottish Government Digital Health and Care Strategy Refresh

Priority 4 Digital Skills and
Leadership

Enabling, Connecting and Empowering: **Care in the Digital Age**

Scotland's Digital Health and Care Strategy

Scottish Government and COSLA



Scottish Government
Riaghaltas na h-Alba
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Digital Health
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Priority 4 Digital Skills and
Leadership

“In order to embed digital transformation, leaders across health and care must be equipped with the necessary digital skills.”

“That extends to the skills required to identify where digital could be used, rather than just how to use digital.”

Background

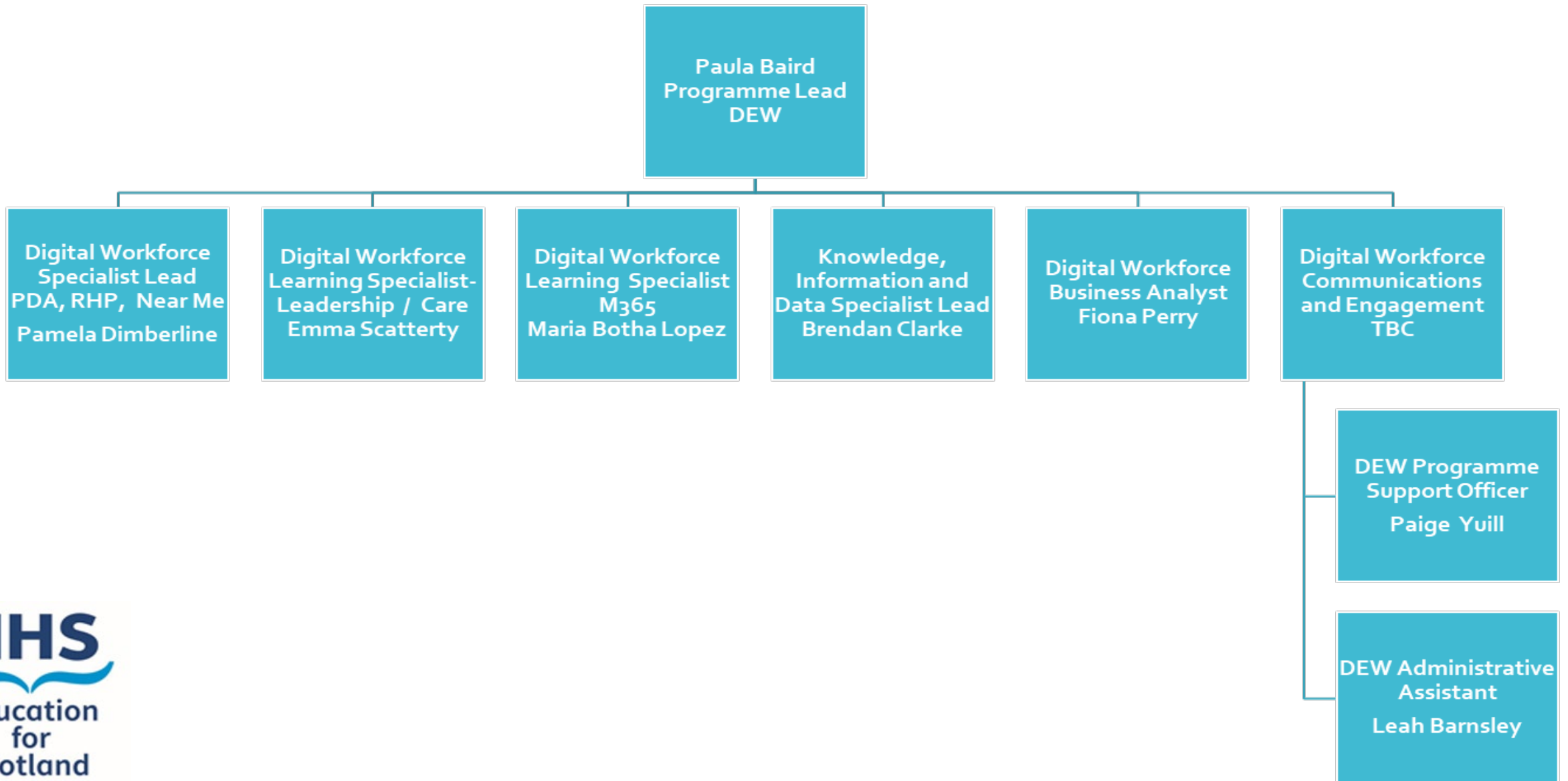
- Building Digital Skills and Leadership Programme
- Priorities agreed with Scottish Government
- Intended to improve workforce digital capability across the health and care sector.
- The priorities within the programme will provide foundational resources to help supporting building digital skills and leadership.



Digital Health
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Digitally Enabled Workforce Team



Connecting Digital Skills and Leadership Activities

- Scottish Government
- NHS Education for Scotland
- Scottish Social Services Council (SSSC)
- Convention of Scottish Local Authorities (COSLA)
- Local Government Digital Office
- Health and Social Care Partnerships
- Scottish Care
- Scottish Council for Voluntary Organisations (SCVO)
- Digital Health & Care Innovation Centre (DHI)
- Coalition of Care and Support Providers in Scotland (CCPS)
- Scottish Housing and Care
- Health and Social Care Alliance Scotland
- Public Health Scotland
- NHS HR Directors representation
- Technology Enabled Care Scottish Government
- NHS National Services Scotland (Microsoft 365)

Priorities from the Bid 21/22



- Delivery of Professional Development Awards (PDAs) in Technology Enabled Care. A module in Digital Technology to support people in Health, Housing and Care contexts.
- Creation of Near Me remote consulting and Connect Me remote monitoring dedicated learning resource website.
- Widen the scope of the Digital Health and Care Leadership programme and increase participant numbers to cohorts of 60 -70 participants.
- Increase the number of Leadership Executive and Senior Managers with the digital skills to redesign services.

Priorities from the Bid 21/22



- Identify options for how to centralise and share digital skills resources into a single accessible platform.
- M365 - develop an approach to training that can be used widely across health giving consideration in the design for any future accessibility requirements e.g., Care Sector
- Establish and share resources to support staff in Knowledge, Information and Data (KIND) roles across the health and care sector.
- Fund 20 places on a Digital Learning Design course during 20/21 and 21/22.

Building
leadership
capability in
Scotland

Curious

Creative

Data Driven

Collaborative

User-led

Agile

Building leadership capability in Scotland





Thank you



@nes_dlp