

Vacancy Details	
<b>Job Title:</b>	<b>DEPUTY HEAD OF SPECIALTY TRAINING SCHOOL, ANAESTHETICS &amp; ICM</b>
<b>Hours of work:</b>	1 Session/PA per week
<b>Tenure:</b>	From 1 <sup>st</sup> January 2023 – provisional 3 year term
<b>Responsible to:</b>	Dr Sarah Harries (HoSS and Associate Dean, HEIW) Dr Helen Baker (Associate Director – Secondary Care)
<b>Responsible for:</b>	<p>The successfully appointed candidate would support the Head of School by providing a strategic role in the delivery and quality management of specialty training in Anaesthesia and Intensive Care Medicine across Wales.</p> <p>This individual will provide advice, support and strategic input to all stakeholders (internal and external) associated with delivering high quality postgraduate training across Wales.</p> <p>It is anticipated that the successful appointee would be interested in assuming the future Head of School role.</p>

<b>Job Description:</b>
<ol style="list-style-type: none"> <li>1. To support the HoSS to provide strategic leadership for the development, delivery and quality management of specialty training across HEIW, supporting specialty leads and key staff tasked with the delivery of this across Wales.</li> <li>2. To work with the HoSS and HEIW Quality Unit to ensure appropriate quality management systems that fulfil the statutory regulatory obligations to the GMC are in place, and to facilitate a culture of continuous quality improvement and disseminate best practice.</li> <li>3. To support the HoSS with the delivery and implementation of curriculum specific training across the sites in line with Royal College/GMC requirements.</li> <li>4. To assume role of trainee case management lead - work with the school manager, ARCP/revalidation team and Professional support Unit regarding anaesthesia or ICM trainees in difficulty, providing the appropriate timeline and documentation as well as mediating the process between trainee and trainer (TPD/CT/ES).</li> <li>5. To oversee delivery of LTFT placements and expansion in School across Anaesthesia &amp; ICM</li> <li>6. To lead on delivery of multi-disciplinary simulation and how it interacts with other specialities in HEIW.</li> <li>7. To deputise as Chair for the Anaesthesia Specialty Training Committee or represent the School at ICM Specialty Training Committee as required.</li> <li>8. To lead or represent the School at pastoral or targeted quality visits.</li> <li>9. To deputise for the Head of School at HEIW HoSS meetings when necessary.</li> </ol>
<b>Person Specification</b>
<p><b>Essential Criteria and ability</b></p> <ol style="list-style-type: none"> <li>1. Demonstrable leadership, vision, strategic thinking and planning skills and ability to influence and motivate others.</li> </ol>

2. Experience of educational leadership and innovation and managing a multi-professional team.
3. Experience of making challenging decisions and managing change and strategy in a politically sensitive and complex environment.
4. Excellent interpersonal communication skills, written and face to face, with ability to communicate complex, sensitive and/or contentious information to large multi-professional teams and groups.
5. Ability to establish and maintain high quality working relationships with relevant internal and external stakeholders at all levels demonstrating the sensitivities required to balance and resolve tensions in the working environment.
6. Thorough understanding of the new curricula and the recruitment and ARCP processes.
7. Demonstrable track record of encouraging innovation or driving through quality improvement in healthcare or education.

#### **Experience & Qualification**

8. Medical degree and current, substantive contract as an NHS Consultant in the specialty.
9. Member of appropriate Royal College / Faculty and on the GMC specialist register.

#### **Values**

10. Commitment to the values of HEIW.