

Consultant Clinical Scientists in NHS Wales: Overview of proposed Implementation Plan

Goal: For the Healthcare Science Network, Directors of Therapies and Health Science and Healthcare Science Programme Team to provide specific support for the Healthcare Science profession across NHS Wales over 2022/2023 as outlined below. This support aims to minimise barriers facing initial steps towards local implementation of the ‘Consultant Clinical Scientists in NHS Wales’ recommendations across services, and enable individuals across Wales to take full advantage of this opportunity.

Goal	Mechanism	Products	Timescale (Q1 = Mar-Jun, etc)
<i>To ensure that the Consultant Clinical Scientist recommendations are understood</i>	Communication and Engagement Strategy	FAQs (available online) Webinars, roadshows etc	Q1 Q2, Q3
<i>To agree and communicate a clear vision for NHS Wales</i>	Communication and Engagement Strategy	Vision for Wales narrative News/social media comms	Q1 Q2, Q3
<i>To ensure that healthcare science professionals are themselves prepared</i>	Facilitation by Healthcare Science Network	Communications on benefits to individuals Clear approach to dual equivalence process Profession specific networking Support available for all Healthcare Science professionals in delivery of recommendations	Q2 Q3 Q2, Q3, Q4 Q2, Q3, Q4
<i>To promote to healthcare science professionals across UK</i>	Communication and Engagement Strategy	News/social media comms Professional society articles	Q2, Q3 Q2, Q3
<i>To ensure that healthcare science services and Health Boards/Trusts are prepared</i>	Facilitation by DoTHS	Resources available for DoTHS (checklist, slide deck) Comms on added value to services Examples of current Consultant Clinical Scientist roles	Q1 Q2 Q2
<i>To measure progress by the healthcare science workforce across NHS Wales towards implementation</i>	Facilitation by Healthcare Science Network	Profile of current registrants Profile of training/equivalence Profile of current Consultant Clinical Scientist posts Identify need for new Consultant Clinical Scientist roles Identify need for new strategic leadership roles Identify measurables of impact	Q1 Q2 Q2 Q4 Q4 Q4