

April 2019



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Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

This is a monthly update for partners and stakeholders on progress with Health Education and Improvement Wales (HEIW) from its Chief Executive, Alex Howells.

Please help to spread the word about Health Education and Improvement Wales by circulating these bulletins to all staff.

Dear Colleagues,

Spring is here and with it the start of our first full year as HEIW. Much has happened since my last update with work well underway to meet our plans and objectives for 2019-20. Here is a brief update on key activities and

programmes.

Postgraduate Dean

I am delighted to announce the appointment of Dr Tom Lawson as HEIW Postgraduate Dean. Tom takes up his position with us in July having been Interim Deputy Postgraduate Medical Dean in the Wales Deanery and subsequently HEIW, and a practicing Consultant Rheumatologist in Cardiff and Vale Health Board.

Education and training has been a keen interest of Tom's from very early on in his career. This is reflected in the numerous roles he's had in undergraduate and postgraduate education in Wales, and nationally with the Royal College of Physicians.

We are really grateful to Professor Peter Donnelly, who has been acting as Interim Postgraduate Dean for the last few years. Peter has made a huge contribution in steering the Wales Deanery through a period of organisational change as it prepared for the transition into HEIW, and in helping to set up the new organisation. Peter will continue in this role pending Tom's start in the summer.

HEIW Education, Commissioning and Quality Committee

At our March meeting, the Board agreed the establishment of an Education Committee. The committee will contain Independent Members with no direct interest in HEIW's current providers of training and education, assisting HEIW in mitigating any potential conflict of interest risk. The Committee will advise, and provide greater scrutiny and assurance to the Board in the following areas: education, education commissioning and quality management of education provision and contracts.

In future years the committee will establish mechanisms to ensure stakeholder engagement in the development of the annual education and training plan, this year HEIW staff will engage with stakeholders through an interim process. Watch this space for further developments.

Health and Social Care Workforce strategy

As you are aware, we are working with Social Care Wales (SCW) to develop a health and social care workforce strategy for Wales as a key recommendation from A Healthier Wales. Over the past few weeks, with our partner the IPC (Institute of Public Care – Oxford Brookes University), we have been undertaking an engagement exercise with stakeholders to inform our first draft of the strategy. In addition senior representatives from HEIW and Social Care Wales have been attending a wide range of peer groups and other fora to collect feedback and we are very grateful to everyone who has given their time.

If you haven't already contributed to the strategy you can do so by completing our online survey at https://www.surveymonkey.co.uk/r/ipc_workforce The survey closes on Friday 10th May 2019.

Using the engagement feedback we'll be working with SCW and IPC to develop the first draft of the strategy. Once this has been completed there will be a further opportunity for you to engage on its development as we enter the testing phase. After this, and following any necessary changes, the strategy will then go out to public consultation over the summer months.

Annual Plan 19/20

Thank you to everyone who took the time to feedback on our Annual Plan. We've incorporated the feedback into a final draft which has been agreed by

our Board. The plan has now been submitted to Welsh Government for approval, and we look forward to working with partners to implement it over the coming months.

Strategic review of health professional education

HEIW commissions a wide range of health professional education programmes contracts which expire at the end of July 2021. The renewal of these provides HEIW with an opportunity to review, and consider, the configuration of education provision in Wales to ensure it is best able to meet the health and care workforce needs of the future, and is aligned with the emerging Workforce Strategy.

To ensure the contracts best fit with these needs, HEIW has engaged KPMG to independently advise on future education provision and configuration. As part of their work KPMG will be engaging widely with key stakeholders so we hear your views. If you would like to speak to KPMG individually, please contact Emyr Harries on emyr.harries@KPMG.co.uk

Leadership Strategy

At the NHS Wales Confederation Conference HEIW hosted a plenary session on the development of the leadership strategy, with presentations from England, Northern Ireland and Scotland. All four nations are embracing a collective leadership approach as a fundamental building block of transformational change. Work is underway with Social Care Wales, stakeholders and partners to develop a clear leadership strategy for Wales, in line with the future workforce strategy. We will keep you updated on progress and how you can contribute to the strategy.

HEIW Communications and Engagement Strategy

This strategy covers our first full year of operation commencing 1st April 2019.

The strategy has our purpose, objectives and values at its heart and has been shaped by feedback from staff and stakeholders at meetings and events during 2018/9. It's an active document which we will review regularly and adapt to reflect new challenges as well as feedback. A copy of the strategy can be found on our [website](#).

Stakeholder events

October will see the first year anniversary of HEIW and to mark it we are planning two stakeholder events. These will also feed into the development of our Integrated Medium Term Plan. We will be holding one event in North Wales on Wednesday 18th September 2019 and the other on Tuesday 8th October 2019. We'll publish further details when we have them, but in the meantime please mark your diaries.

HEIW Roadshows

Starting in May this year, the HEIW Roadshow will be visiting Health Boards and Trusts across Wales to meet with healthcare trainees, students, educators and those responsible for education. The Roadshow will enable us to introduce HEIW and ourselves, as well as provide us with an opportunity to listen and gain feedback on education experiences to allow us to inform future provision of healthcare education in Wales. Please drop in to see us. Further details and a list of roadshow stops can be found on our website <https://heiw.nhs.wales/programmes/heiw-roadshow-2019/>

Changes in HEIW Executive Team – Director of Finance and Corporate Services

Interim arrangements for the Director of Finance are being provided by Eifion

Williams, with interim arrangements for the remainder of the portfolio being provided by Julie Rogers as part of her Deputy CEO role. We hope to advertise for a Director of Finance and Corporate Services at the end April.

Contact Us

If you would like to get in touch with us, we can be contacted at:

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Best wishes,

Alex Howells

Chief Executive



English



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English



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