

Colour coding for core cancer Capabilities in Practice (CiPs) for cancer nursing and allied health professions (AHPs) workforce

Key

	Level of practice
	Supportive
	Assistive
	Pre-Registration (under supervision)

Career framework level of practice	Level descriptor	Indicative requirement to work at this level	Example roles/job
Supportive:	<p>Practitioners at this level:</p> <ul style="list-style-type: none"> <li>• require knowledge of facts, principles, processes and general concepts in their field of work,</li> <li>• carry out a wide range of duties and will have some responsibility, with guidance and supervision available when needed,</li> <li>• provide high quality, compassionate healthcare following standards, policies or protocols and always acting within the limits of their capability,</li> <li>• use knowledge and understanding to take decisions within their areas of responsibility,</li> <li>• are responsible for their work and for reviewing the effectiveness of actions</li> </ul>	<p>Evidence of achievement of core cancer capabilities in practice (CiPs) at <b>supportive level</b> Evidence of achievement of <b>Foundations of Cancer Care</b> learning outcomes or equivalent</p>	<p>Support worker, cancer support worker, cancer navigator, cancer care co-ordinator care assistant healthcare assistant, pharmacy assistant, therapy assistant, allied health support worker</p>

Assistive	<p>Practitioners at this level:</p> <ul style="list-style-type: none"> <li>• require factual and theoretical knowledge in broad contexts within their field of work</li> <li>• work independently, and with others, under the leadership and direction of a registered nurse or Allied Health Professionals (AHP) within defined parameters, to deliver care in line with an agreed plan/protocol</li> <li>• have a breadth of knowledge and a flexible, portable skill set to serve local health populations, taking into account the perspectives and pathways of individuals, their families and/or carers providing holistic and personalised care to individuals, supporting the assessment, planning, delivery and evaluation of care</li> <li>• work guided by standard operating procedures, protocols, or systems of work, but the practitioner makes judgements, plans activities, contributes to service development and demonstrates self-development</li> </ul>	<p>Nursing and Midwifery Council (NMC) registration as a nursing associate (England only) General Pharmaceutical Council registration as a pharmacy technician Or appropriate foundation degree and professional qualification, Plus: Evidence of achievement of core cancer capabilities in practice (CiPs) at <b>assistive level</b>, Evidence of achievement of <b>Foundations of Cancer Care</b> learning outcomes or equivalent</p>	<p>Nursing associate, pharmacy technician, assistant practitioner</p>
Pre-registration		<p>Pre-registration undergraduate or postgraduate programme leading to registration with HCPC, GPhC or NMC Plus: Evidence of achievement of <b>Foundations of Cancer Care</b> learning outcomes or equivalent, Evidence of achievement of core cancer capabilities in practice (CiPs) at <b>pre-registration level (under supervision)</b></p>	<p><b>Pre-registration</b> nursing associate, nursing (all fields), pharmacy technician, pharmacist or allied health professions student/learner</p>